

I, JOHANNAH JOAN (MAYLE) WEAPON


WITH ID NUM 680901 0228 08 6

residing at number 25 Mayer Estate, Radiokop, FIDA

HEREBY NOMINATE ADVOCATE JOHANNES COLLEN WEAPON FOR THE VACANCY OF A COMMISSIONER AT THE INDEPENDENT ELECTORAL COMMISSION.

ADVOCATE J. C. WEAPON POSSES A LOT OF GOVERNANCE EXPERIENCE IN BUSINESS SYSTEM STRATEGIES, RISK MANAGEMENT AS WELL AS HANDS ON LEGAL EXPERIENCE WHICH CAN ASSIST THE COMMISSION TO EXECUTE HIS MANDATE EFFECTIVE AND EFFICIENTLY.

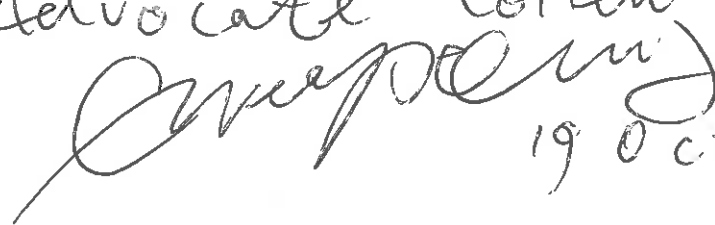
Yours sincerely

JOAN WEAPON 

19 OCTOBER

I, Advocate Johannes Collen Weapon hereby accept my nomination to serve on the Independent Electoral Commission

Advocate Collen Weapon



19 October 2015

Curriculum Vitae of
Advocate JOHANNES COLLEN WEAPOND

Profile

I have extensive experience in governance and oversight with commercial and government sectors. This is accompanied by solid academic qualifications and excellent people management, project management and technical skills.

Personal details

Address: Bassoon Street Off
Stand Number 25
Mayers Estate
Extension 22
Strubbensvalley
1742

Phone : +27 (0)73 867 6009 (mobile)

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jc.weapon7@gmail.com

Academic qualifications

M.Tech Information Technology, Cape Peninsula University of Technology: Current studies

Master's in Business Systems, Wismar University Germany

Subjects completed: Business Process Design, Integrated Industrial Thought, Project Management, Information Technology in Business, Knowledge Management, and Computer Models for Business Decisions, Decisions, Current Issues in BIS – ICT Infrastructure and Communications, Business, Systems Project 1, Software Systems Design and Development, Multimedia Business, Enterprise Resource Planning Systems, Business Systems Project 2, Data Management and Databases

Current Subjects: Dissertation

B.Com Honours Information Technology (IT), University of Cape Town, Completed 2011

M.Tech (Forensic Investigations), University of South Africa, *in progress*

Coursework completed: Forensic Methods and Techniques, Forensic Auditing, Project Management
Outstanding: Research Dissertation

LLB. University of South Africa, 2009

Majors: Private Law, Advanced Labour Law, International Law, Security Services Law

B.Tech (Policing/Investigations), Tshwane University of Technology, 2005

Majors: Investigation of Crime, Leadership Management, Research Methodology, Research Communication

B.Juris, University of South Africa, 2004

Majors: Private Law, Criminal Law, Criminal Procedure, Law of Evidence, Interpretation of Statutes

Diploma in Business Management, Business Management Training College of SA, 2005

Certificate in Policing, Tshwane University of Technology, 2004

Certificate in Leadership Development, University of the Witwatersrand

Programme in Fraud Examination, University of Pretoria (*cum laude*)

Diploma in Compliance Management, University of Johannesburg

Diploma In Education, Rand College of Education, 1995

Senior Certificate with Matriculation Exemption, Middelburg Combined School, 1992

Professional Experience

CURRENT NON-EXECUTIVE DIRECTOR ROLES	
2010 – Current	National Lotteries Board (NLB) Board Member Regulate the National Lottery and participate in regulatory matters Provide strategic oversight to executive management Preside and adjudicate over matters miscellaneous application for funding Investigate instance and provide input to the Board on matters relating to mismanagement and maladministration Create and interact with law enforcement partners over illegal lotteries Chairperson: Subcommittee on Risk and Information Communication Technology
2014 - current	Perform duties in accordance with the approved Risk Committee Charter Advise the Board on matters relating to Risk management Advise the Board and executive management on appropriateness of the risk transfer mechanism
2012 - Current	Heraldry Council Member of Council
2011 - Current	Department of Communications Audit Committee Member
2011 - Current	Department of Telecommunications and Postal Services Member of the Audit Committee
2011- Current	Cluster 3 Freestate Department of Public Works & Police Roads and Transport Chairperson of the Risk Management Committee
PREVIOUS NON-EXECUTIVE DIRECTOR ROLES	
2010 – March 2015	Social Housing Regulatory Authority (SHRA) Member of Council
2011 – Nov 2014	Medical Aid Schemes Council Member of council
2011 – April 2015	Brakpan Bus Company Non-Executive Director
2010 – May 2013	National Forestry Advisory Council Member of Council

<p>2008 – Dec 2012</p> <p>Apr 2010 – Mar 2012</p>	<p>National Department of Human Settlements Audit Committee Member</p> <p>Gold Fields Limited</p> <p>Auditor-in-Charge (Forensics) International Operations: Australia, Ghana and South America</p> <ul style="list-style-type: none"> • Designed, developed and implemented appropriate fraud prevention mechanisms, and conducted audits on payroll, procurement, and mining operations • Assessed the effectiveness of internal controls and their alignment with company policies, developed action plans to address missing or ineffective controls, and compiled reference files to support future compliance with forensic auditing standards • Executed and managed investigations of alleged fraud, theft and corruption, including the provision of witness-driven information • Provided expert knowledge on relevant legislation affecting criminal and labour matters • Established Fraud Forum as a reporting mechanism, in addition to advising senior management through monthly reports • Developed a network of partnerships with law enforcement agencies and government institutions • Reviewed the work of subordinates involved in audit procedures, and prepared final reports for presentation to management
<p>2008 - 2009</p>	<p>First National Bank: Corporate Banking</p> <p>Head of Forensic and Fraud Investigations</p> <ul style="list-style-type: none"> • Analysed fraud trends, developed and implemented appropriate fraud prevention policies and strategies, and conducted fraud prevention exercises • Updated Whistle Blowers policy and educated employees around employee responsibilities relating to fraud • Conducted internal investigations into fraud, mismanagement, and abuse of company equipment • Worked closely with insurance companies and related services on matters of fraud involving banking information • Provided expert knowledge on relevant legislation affecting criminal and labour matters • Participated in fraud investigations and labour related matters, and advised on disciplinary procedures • Assessed the effectiveness of internal controls and their alignment with company policies, developed action plans to address missing or ineffective controls, and compiled reference files to support future compliance with forensic auditing standards • Established Fraud Forum as a reporting mechanism, in addition to advising senior management through monthly reports • Developed a network of partnerships with law enforcement agencies and government institutions • Reviewed the work of subordinates involved in audit procedures, and prepared final reports for presentation to management • Managed projects from concept to completion, including specifications, schedules, budgets, and supervision of multi-disciplinary teams
<p>2007 - 2008</p>	<p>South African Social Security Agency Senior Manager: Compliance and Fraud Management</p> <ul style="list-style-type: none"> • Identified and assessed the effectiveness of existing controls to determine

	<p>compliance with the Agency policies</p> <ul style="list-style-type: none"> • Developed a national fraud prevention strategy for the Agency, and implemented a whistle-blowing policy, fraud prevention policy, and appropriate fraud response plans • Provided expert knowledge on relevant legislation affecting SASSA, including drafting legal opinions and contracts with service providers • Conducted investigations into false claims and insurance related fraud, through all stages to debt recovery and disciplinary procedures • Developed a network of partnerships with law enforcement agencies and government institutions, and developed a compliance model for information verification in association with both private and public institutions • Established Fraud Forum as a reporting mechanism, in addition to advising senior management through monthly reports • Reviewed the work of regional managers, managed internal resources, and submitted consolidated and analytical reports to management
2005 - 2007	<p>City Power, Johannesburg</p> <p>Manager: Corporate Investigations (Risk Control, Security Management Department)</p> <ul style="list-style-type: none"> • Analysed existing systems and compiled forensic investigation standards • Managed and participated in investigations into alleged fraudulent activities • Provided expert knowledge, drafted legal opinions, and assisted in providing witness-driven information • Liaised with relevant role players to facilitate successful prosecution and recovery • Directed, co-ordinated and managed special projects including training • Monitored departmental activities and reported to senior management <p><i>Cont</i></p> <p>Head of By-Law Enforcement, JMPD</p> <ul style="list-style-type: none"> • Supervised issuing and co-ordination of summonses through to arrest • Drafted SLA agreements and contracts, developed strategies, and planned allocation of project resources • Liaised with other law enforcement agencies • Reported on activities to management <p>Senior Corporate Investigator</p> <ul style="list-style-type: none"> • Analysed existing systems, compiled forensic investigation standards, and assisted in design of audit test to identify existence of fraud • Managed and participated in investigations into alleged fraudulent activities • Provided expert knowledge and drafted legal opinions • Collected, analysed and reported on information relating to risk management structures at City Power
2005	<p>Gauteng Department of Finance and Economic Affairs</p> <p>Inspector (Assistant Director level)</p> <ul style="list-style-type: none"> • Investigated and inspected premises to ensure compliance with legislation • Liaised with law enforcement agencies regarding the identification of fraudulent licences
2004 - 2005	<p>National Prosecuting Authority of South Africa: DSO ("Scorpions")</p> <p>Special Investigator / Acting Unit Head</p>

	<ul style="list-style-type: none"> • Criminal profiling and investigation, and dissemination of crime intelligence • Project management relating to surveillance, search and seizure, crime thread analysis, and preparation for litigation • Research into new technologies, forensic methodologies and procedures
2003-2004	<p>Casasola – Dadic Attorneys</p> <p>Legal Office Manager</p> <ul style="list-style-type: none"> • Managed office correspondence; drafted legal and court documents; advised clients and responded to complaints; negotiated settlements on behalf of clients; reported to partner of firm • Handled debt collection, investigation and rescission of judgments; communicated with attorneys and advocates • Liaised with financial institutions and legal departments
1996-2002	<p>Department of Education</p> <p>Teacher</p> <ul style="list-style-type: none"> • Willow Crescent Secondary (01/04/99 - 01/04/02) • Eldorado Park Secondary (17/01/98 - 31/03/99) • Cavendish Primary (01/02/97 - 31/12/97) • Saundersville Secondary (01/07/96 - 31/01/97) • Westbury Secondary (01/01/96 - 28/02/96) <p>Additional part-time position</p> <p>South African Democratic Teachers Union, Eldorado Park Branch</p> <p>Deputy Chairperson (Legal Desk) 1999 - 2000</p> <p>Assisted union members with disciplinary hearings, managed legal matters at branch level, and maintained dispute records</p>
1995 - 1996	<p>Gauteng Department of Education</p> <p>Member of Rand College Advisory Panel to Office of M.E.C.</p> <ul style="list-style-type: none"> • Advised on disciplinary policies, including making recommendations regarding scrapping of discriminatory policies

Status of Affiliations

- IIA (Institute of Internal Auditors) - Expired
- ACFE (Association of Certified Fraud Examiners) - Expired
- ASIS (International Security Association) - Expired

Top Secret Security Clearance: National Intelligence Agency (NIA) - Expired

Commissioner of Oaths: S.A. Government - Expired

Officer of the Peace: JMPD - Expired

Institute of Directors (IOD) : Member of the IOD - Active

References

Professor Alfred Nevhuthanda
Chairperson: National Lotteries Board

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Hatfield Pretoria
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Clarance Jones
Head Presidential Task Team Special
Investigator
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