

ATTENTION: Mr. Sello Chiloane  
The Office of the Chief Justice  
Private Bag X10  
Marshalltown - 2107

**Vacancy: Electoral Commission**

Dear Sir

I saw on Sunday Time newspaper that you are seeking a Electoral Commission Candidate. After you meet me, you will need to look no further to fill this position.

Let me introduce myself. My name is Dr. Oupa Moshebi. With more than 15 years in the field of education and training and commissioner of two(2) bargaining councils and as a court mediator experiences. I hope to prove to you that I can fit the needs of Electoral Commission.

**Consider my work experience:**

- 1) I have worked as an education and training consultancy, paralegal and also as a university lecturer, postgraduate supervisor, university examiner, university moderator, Deputy Director of academic affairs, and author of accredited training manuals.
- 2) I have held many positions including Founder Director [Oupa Moshebi & Associates Consultancy] which allowed me to develop many valuable skills.
- 3) My hard-working attitude and willingness to learn will be well suited to the position of a Director: Education Training and Development.

Be advised, I will work hard to become the best Electoral Commission Candidate you have ever seen. So give me a chance and allow me to impress you in an interview.

I thank you for your time and I hope to hear from you soon.

Sincerely,

**Dr. Oupa Moshebi**



E-mail: moshebi@702mail.co.za

Cellular: 072 - 633 - 3332s

Fax to e-mail: 086-692-4122

## LETTER OF ACCEPTANCE BY THE NOMINEE.

I, **Dr. Oupa Moshebi**, I.D: 610611 5792 08 6, I accept to be nominated to serve in the Electoral Commission.

I am willing to contribute to the development and to advise in the Electoral Commission.

I will always avail myself when I am needed by the Electoral Commission.

I understand and acknowledge the above mentioned contents and it is binding in my conscious.

Yours truly

**Dr. Oupa Moshebi**

12/10/2015



[moshebi@702mail.co.za](mailto:moshebi@702mail.co.za)

**Fax to Email: 086-692-4122**

**Cell: 072 – 633 – 3332.**

# RESUME

## DR. OUPA MOSHEBI

### TERTIARY EDUCATION:

- **MA(Political Science - Governance and Political Transformation)** University of the Free State,
- **MA (Labour Relations & Labour Laws) cert.** Potchefstroom University (Vaal Campus) (now North-West University),
- **PGDBA(Business Administration – New NQF Level 8 - SAQA)** Thames Valley University(now University of West London ( England - UK),
- **PhD[ Doctorate] Business Management - Vista University(now North-West University – Vaal Campus),**
- 

### Current Study:

**PhD (Political Science) – University of Johannesburg**

### Other certificates;

- Computer (Vaal Triangle Technikon – Vaal University of Technology)
- Assessor
- Skills Development Facilitator (SDF)
- HIV/AIDS
- Health & Safety
- Sports leader (Colchester Institute – UK)

### WORK EXPERIENCES:

- **Deputy Director: Academic Affairs - Walter Sisulu Leadership Academy (Gauteng ANC Political School)** Material Developer, QMS Specialist, Researcher & Senior Lecturer/Facilitator at Walter Sisulu Leadership Academy.
- **Regenesys Business School (Part-time Senior Lecturer – MBA studies)**
- He is also a **Education & Training Consultant and Accredited Assessor, Skills Development & Facilitator, for SETA's**
- **Part-time Senior Commissioner(Mediator and Arbitrator) for the following Bargaining Councils; Education Labour Relations Council (ELRC) & Public Service Bargaining Council (Health & Welfare).**
- **Represent Clients at CCMA and to Bargaining Council(s)**
- **Founding Managing Director of Oupa Moshebi & Associates Consultancy.**
- He (secondment) was **Gauteng Provincial Director for the Parliament of South Africa (Constitutional Assembly).**
- He is a **Founder Director of Legal Aid Centre for Human Rights (NGO), and Industrial Aid Bureau (NGO)**
- He (secondment) was **Free State Provincial Director – Mediation department of IEC (Independent Electoral Commission of South Africa) 1994.**
- He was a **Marketing Director of Jomo Cosmos Football Club** and he also served in the Board of Governors of **Professional Soccer League (PSL)** on behalf of Jomo Cosmos FC.

### LECTURING, EXAMINER, MODERATOR AND POSTGRADUATES SUPERVISION EXPERIENCES:

- **Part-time Senior Lecturer(Labour Relations) & Exam, Moderator – University of Johannesburg (From 2003 – 2012 July)**
- **He lectured Political Science at Potchefstroom University(Vaal campus). (From 2000 – 2003)**
- **Part-time Lecturer & Moderator at Vaal University of Technology (Business Management & Human Resources) (from 2003 – 2010).**
- **Part-time Senior Lecturer(Labour Relations) EsselenPark Business School (Transnet) Kemptonpark (2003 – 2010).**
- **Vaal University of Technology, he was a Co-operative Education Practitioner for placing Graduates (including International Students) for SETA's Learnership Programmes and for Work-Intergrated-Learning at various companies.**
- **He lectured part-time Labour Relations & Supervisory Skills – Maccauvlei Training Centre (Anglo American) (2004 – 2008).**

- He lectured-part time (Labour Relations) Employees of Minister of Transport & Communication in Mozambique (2003 – 2010).

#### **BOARD MEMBER/TRUSTEE:**

He is serving as a Trustee/Member of;

- **Diabo Trust - Chairperson** (Ministry of Public Enterprises)
- **Gauteng Geographical Names Committee** – (MEC Sport, Arts, Culture & Recreation)
- **Market Theatre Foundation** (Ministry of Arts and Culture)
- **Emfuleni Sport Council** – Education & Training Consultant
- **Sedibeng Sport Council** - Education & Training Consultant
- **Regional Board Member of Chemical SETA (CHIETA)**

#### **PREVIOUS BOARD MEMBER:**

- He was a board member of Local Community Radio Station (Vaal University of Technology Radio – VUT Radio)
- He was also a Council member of former **Sebokeng College of Education**.
- He was appointed as a **Board Member of Correctional Services** by former Minister of Correctional Services – Minister Siphon Mzimela.
- **ANC Regional Committee (Vaal)**
- **ANC – Organising Task Team (Vaal)**

#### **PRESENT COMMUNITY PROJECTS INVOLVED IN:**

- **Guest Talk-Show for National Radio (Lesedi FM – Sesotho Radio)**
- **Training local SMME's - Gauteng Enterprise Propeller (VANDERBIJLPARK)**
- **Training and placing unemployed Youth for Learnerships** in different companies.
- **Training unemployed people about Co-operative Societies** (How to start and manage their own businesses)
- **Education & Training Sports Councils**
- **Mentoring Youth in Business Development (National Youth Development Agency)**
- **Training of Prisoners about Skills Development Programmes** (e.g. Entrepreneurship Skills, Life Long Learning Skills (Leeuwhof Prison - VEREENIGING).
- **Training Unemployed people – Job Creation Skills – Bophelong Development Centre (VANDERBIJLPARK)**

#### **PROFESSIONAL EXPERIENCE & TRAINING:**

He was trained as a **Paralegal** by national and international Non-Governmental Organisations and Community Based Organisations such as Lawyers for Human Rights, Black Sash, Association of Advice Centres, National Paralegal Association, South African Council of Churches, Industrial Aid Society, Legal Resources Centre, Welgespruite Fellowship Centre, Congress of South African Writers, African Writers Association, Artists Against Apartheid, NAFCOC, Black Management Forum, National University of Lesotho, International Human Rights Internship Programme (USA), Lemon Owen College (USA), Christian Brothers University (USA), Para-Legal Human Rights Organisation (Philippine) etc.

He also trained (some) both **Prison Officials** and **Prisoners** about the Constitution and Bill of Rights in prisons.

He was(is) a **Guest Speaker** and a **Motivational Speaker** invited by different Academic institutions (schools and universities), Churches and Community organisations.

# CURRICULUM VITAE

TITLE DR

SURNAME MOSHEBI

FIRST NAMES OUPA MOCHONGOANE

**1. GENERAL**

**2. PERSONAL PARTICULARS**

IDENTITY NUMBER 610611 5792086 HOME LANGUAGE SOUTH SOTHO

DATE OF BIRTH: 11 JUNE 1961

RACE BLACK DISABLED NO GENDER MALE

DRIVING LICENCE: EB

MARITAL STATUS: SINGLE

RESIDENTIAL ADDRESS

S/234 MACHOBANE STREET - SHARPEVILLE 1933.

POSTAL ADDRESS AND POSTAL CODE

P.O. BOX 629 VEREENIGING 1930.

E-MAIL: MOSHEBI@702MAIL.CO.ZA

T  
TELEPHONE NUMBER: HOME 072-633-3332 WORK 072-633-3332

CITIZENSHIP SOUTH AFRICAN

HAVE YOU EVER BEEN FOUND GUILTY OF ANY CRIMINAL OFFENCE? YES  NO

**3. CURRENT EMPLOYER.**

NAME OF CURRENT EMPLOYER	ADDRESS
PART-TIME SENIOR LECTURER, & CONSULTANT	P.O. BOX 629 VEREENIGING 1930

NAME OF EMPLOYER	CAPACITY AND TYPE OF WORK	FROM	TO	YEARS/MONTHS
POTCHEFSTROOM UNIVERSITY	SENIOR LECTURER – POLITICAL SCIENCE, (CONTRACT)	2003	2003	6 MONTHS
MACCAUVLEI TRAINING CENTRE (ANGLO AMERICAN)	SENIOR LECTURER & CONSULTANT – LABOUR RELATIONS, HR (PART-TIME)	2003	2004	2 YEARS
VAAL UNIVERSITY OF TECHNOLOGY	CO-OPERATIVE EDUCATION PRACTITIONER & RESEARCH SUPERVISOR, (CONTRACT)	2003	2004	2 YEARS
ESSELLEN PARK BUSINESS SCHOOL	SENIOR LECTURER – LABOUR RELATIONS(PART-TIME)	2004	2006	2 YEARS
VAAL UNIVERSITY OF TECHNOLOGY	CO-OPERATIVE EDUCATION DEPT. PART-TIME SENIOR LECTURER – BUSINESS MANAGEMENT	2004	2007	3 YEARS

UNIVERSITY OF JOHANNESBURG	SENIOR LECTURER – COMMERCIAL LAW, LABOUR RELATIONS & PROBLEM-SOLVING TECHNIQUES(PART-TIME)	2002	2008	6 YEARS
UNIVERSITY OF JOHANNESBURG	PART-TIME LECTURER & EXAM. MODERATOR	2002	CURRENT	7 TH YEAR

#### 4. QUALIFICATIONS

4.1

HIGHEST STANDARD PASSED?

DOCTORATE – PhD

4.2

TERTIARY QUALIFICATIONS

DEGREE/DIPLOMA/CERTIFICATE	INSTITUTION	YEAR OBTAINED
PHILOSOPHIAE DOCTOR (PHD)	VISTA UNIVERSITY	04 APRIL 2003
MASTER IN GOVERNANCE & POLITICAL TRANSFORMATION (POLITICAL SCIENCE)	UNIVERSITY OF THE FREE STATE	2002-SEPTEMBER-13
MASTERS CERTIFICATE COURSE IN LABOUR RELATIONS	POTCHEFSTROOM UNIVERSITY	18 SEPTEMBER 2002
POSTGRADUATE DIPLOMA OF BUSINESS ADMINISTRATION	THAMES VALLEY UNIVERSITY (UK)	26 FEBRUARY 2002

#### 5. LECTURING/TEACHING EXPERIENCE

#### 6. OTHER OCCUPATIONAL EXPERIENCE

NAME OF EMPLOYER	CAPACITY AND TYPE OF WORK	FROM	TO	YEARS/ MONTHS
WALATER SISULU LEADERSHIP ACADEMY	DEPUTY DIRECTOR: ACADEMIC AFFAIRS	2012	CURRENT	CURRENT
OUPA MOSHEBI & ASSOCIATES CONSULTANTS.	FOUNDER MANAGING DIRECTOR & CONSULTANT	1996	CURRENT	CURRENT
EDUCATION LABOUR RELATIONS COUNCIL (ELRC)	SENIOR COMMISSIONER[CONCILIATOR & ARBITRATOR] PART-TIME	2000	2005	5 YEARS
PUBLIC SERVICE BARGAINING COUNCIL(PNBC) – HEALTH & WELFARE	SENIOR COMMISSIONER[CONCILIATOR & ARBITRATOR] PART-TIME	2001	2005	4 YEARS
JOMO COSMOS FOOTBALL CLUB	MARKETING DIRECTOR	1996	1999	3 YEARS
CONSTITUTIONAL ASSEMBLY [S.A. PARLIAMENT]	PROVINCIAL CONSTITUTIONAL DIRECTOR	1994	1996	2 YEARS
INDEPENDENT ELECTORAL COMMISSION (IEC)	PROVINCIAL DIRECTOR	1994	1994	1 YEAR
LEGAL AID CENTRE FOR HUMAN RIGHTS	MANAGING DIRECTOR	1989	1996	7 YEARS
INDUSTRIAL AID SOCIETY	LABOUR RELATIONS CONSULTANT	1981	1986	5 YEARS
INDUSTRIAL AID BUREAU	MANAGING DIRECTOR	1986	1989	3 YEARS

**7. REFEREES**

NAME	CAPACITY	ADDRESS	TELEPHONE
MR. BRIAN HLONGWA	ANC GAUTENG CHIEF WHIP	GAUTENG LEGISLATURE	(011) 498-5997
PREMIER DAVID MAKHURA	GAUTENG PREMIER	PREMIER'S OFFICE	(011) 355-6031
MR. T. NCOKWANE	MANAGER	WALTER SISULU LEADERSHIP ACADEMY	(011) 227-9300
MR. LOUIS BUYS	HEAD OF DEPARTMENT	UNIVERSITY OF JOHANNESBURG	(011) 406-2252
MRS. MOLETSANE	DIRECTOR	VAAL UNIVERSITY OF TECHNOLOGY	(016) 950-9496
MR. DANNY MOLOTO	LIBRARIAN	NORTH-WEST UNIVERSITY (VAAL CAMPUS)	(011) 910-3172
MR. RAMOKHADI	LEGAL AID CENTRE FOR HUMAN RIGHTS	DIRECTOR	082-702-6871

**STATEMENT BY APPLICANT**

I declare that the particulars furnished by me on this form are true and correct, and I understand that any false or incorrect information supplied by me could result in my immediate dismissal.



DATE 12/10/2015

DR. OUPA MOSHEBI  
SIGNATURE [SIGNED]

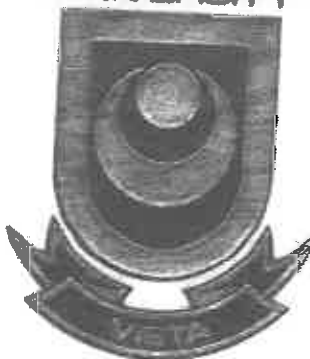
E-mail: [moshebi@702mail.co.za](mailto:moshebi@702mail.co.za)

Fax: 086-692-4122

Cellular 072-633-3332

P.O. BOX 629  
VEREENIGING 1930

VISTA  
UNIVERSITY



T. E. THOBALA  
LEGAL AID CENTRE FOR HUMAN RIGHTS  
COMMISSIONER OF OATHS  
P.O. BOX 829  
VEREBORING 1985  
TEL: (018) 21-67616/7

THIS IS THE  
TRUE COPY OF  
THE ORIGINAL

12/10/2015

This is to certify that the degree

**PHILOSOPHIAE DOCTOR**

in the field of

**BUSINESS MANAGEMENT**

was conferred this day at a  
congregation of the University  
to

**OUPA MOCHONGOANE MOSHEBI**

after complying with the provisions of the Act,  
Statutes and Regulations of the University.

*C. Lehtonen Keto*

VICE-CHANCELLOR

PRETORIA

Republic of South Africa

04 APRIL 2003

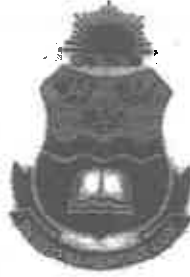
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*R. M. M. M.*  
REGISTRAR





UNIVERSITEIT  
VAN DIE  
VRYSTAAT



UNIVERSITY  
OF THE  
FREE STATE

HEERME WORD VERKLARE DAT DIE GRAAD THIS IS TO CERTIFY THAT THE DEGREE

**Magister in Owerheidstaak en  
Politieke Transformasie  
Master in Governance and  
Political Transformation**

VERGEBEN IS AAN  
HAS BEEN CONFERRED UPON

**OUPA MONCHONGOANE MOSHEBI**

T. E. THOBALA  
LEGAL AID CENTRE FOR HUMAN RIGHTS  
COMMISSIONER OF OATHS  
P.O. BOX 629  
VEREENIGING 1930  
TEL: (016) 214545/6/7

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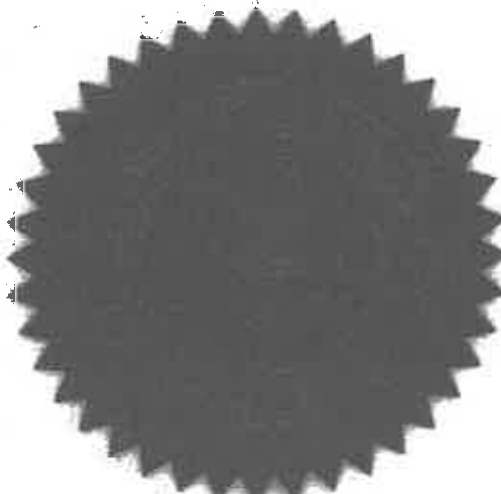
NA DAT AAN DIE STATUTE EN REGULASIES VAN  
DIE UNIVERSITEIT VOLGENDE EN AS BEWYS  
DAARVAN PLANE ONS ONS OORLOE  
IMMEDIATELY BY THE SEAL AND THE  
UNIVERSITY MEMBER.

IN ACCORDANCE WITH THE STATUTES AND  
REGULATIONS OF THE UNIVERSITY. AS  
WITNES OUR RESPECTIVE SIGNA-  
TURES AND THE SEAL OF THE  
UNIVERSITY MEMBER.

12/10/2015

  
VICE-CHANCELLOR

  
DEACON



  
REGISTRAR

BLONKOWEN  
2010-09-15  
109000223



**Potchefstroomse Universiteit**  
**vir Christelike Hoër Onderwys**  
Potchefstroom University for Christian Higher Education

# CERTIFICATE

**School of Behavioural Sciences**  
**Vaal Triangle Faculty**

This is to certify that

**O M MOSHEBI**

passed the

**Masters Certificate Course**  
**in Labour Relations**

with the thesis titled:

**PERCEPTIONS OF AFFIRMATIVE ACTION**  
**PROGRAMMES IN SOUTH AFRICAN INDUSTRIES:**  
**A LITERATURE STUDY**

*Arnel Kerasi*

DEAN

Issued at Vanderbijlpark on  
18 September 2002

*[Signature]*  
COURSE LEADER

T. E. THOBALA  
LEGAL AID CENTRE FOR HUMAN RIGHTS  
COMMISSIONER OF OATHS  
P.O. BOX 629  
VEREENIGING 11930  
TEL: (016) 21-7546/6/7

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**THAMES VALLEY UNIVERSITY**

**T E. THOBALA**  
LEGAL AID CENTRE FOR HUMAN RIGHTS  
COMMISSIONER OF OATHS  
P.O. BOX 629  
VEREENIGING 1930  
TEL: (016) 21-4545/6/7

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12/10/2015

**GUPA MOCHONGOANE MOSELE**

has been awarded the

**POSTGRADUATE DIPLOMA OF BUSINESS ADMINISTRATION**

having followed an approved programme

**26<sup>th</sup> February 2002**

Vice-Chancellor

Chancellor

*Thames Valley University was granted degree awarding powers on 4 June 1992 by Order of the Privy Council, exercising powers conferred by section 76 of the Further and Higher Education Act 1992. Thames Valley University is a recognised body, under the terms of section 214(2) (a) of the Education Reform Act 1988, as a university which is authorized by Act of Parliament to grant degrees.*



# CERTIFICATE OF EVALUATION



**OUPA MOCHONGOANE MOSHEBI**

**(Born 1961-06-11)**

**Qualification (1):** Postgraduate Diploma (Business Administration)  
**Awarding body / institution:** Thames Valley University (1992-2011) (now University of West London)  
**Status:** Recognised institution in the United Kingdom with own degree awarding powers  
**Date of completion / award:** 2002  
**Documentation submitted:**

- Postgraduate Diploma
- Transcript of Academic Record

**Minimum entry requirement:** A relevant first (bachelor's) degree  
**Minimum duration of study:** One year  
**Type of study:** Academic (university)  
**South African organising field:** Business, Commerce and Management Studies  
**Programme requirements:** Coursework and examination  
**Eligibility in country of origin:** Access to employment and to further postgraduate (master's) study  
**Level in country of origin:** Postgraduate

**RECOMMENDED RECOGNITION** based on structural comparison, excluding analysis of syllabi or assessment of learning outcomes:

Qualification(s) described above	Closest comparable South African qualification / qualification type	NQF Level	
		Old	New
(1)	Postgraduate Diploma: Business Administration	7	8
Proviso(s) / comment(s): With regard to professional practice and / or admission to further study, this evaluation should be supplemented with a purpose specific assessment, by the institution(s) concerned, accounting for content and learning outcomes.			

The issue of this Certificate of Evaluation does not necessarily confirm the authenticity of qualification documents. Although steps are taken to verify authenticity when documents are obviously suspect, recipients of this certificate are advised to insist on original qualification documents and/or have the authenticity of these verified by awarding bodies. Contact details can normally be provided by the SAQA.

**T. E. THOBALA**  
 LEGAL AID CENTRE FOR HUMAN RIGHTS  
 COMMISSIONER OF OATHS  
 P.O. BOX 629  
 VEREENIGING 1930  
 TEL: (016) 217545/6/7

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12/10/2015

Evaluator: 0121109-0037/1/LZ1

2012-11-12

Director: Foreign Qualifications Evaluation and Advisory Services

**IMPORTANT INFORMATION OVERLEAF**

**VAALDRIEHOEKSE TECHNIKON  
VAAL TRIANGLE TECHNICON**



Hiermee word verklaar dat  
This is to certify that

**MOSHEBI, O M**  
( ID No. 6106115792086 )

voldoen het aan al die vereistes  
om die kortkursus in  
has complied with all the requirements  
to pass a short course in  
**MS WORD 6.0 (INTRODUCTION)**

te slaag.

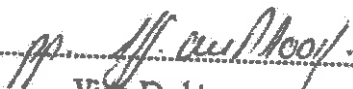
**T. E. THOBAL**  
LEGAL AID CENTRE FOR HUMAN RIGHTS  
COMMISSIONER OF GATHS  
P.O. BOX 629  
VEREENIGING 1910  
TEL: (016) 21-474-217

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12/10/2015

Duur van kursus  
Duration of course

1997.08.02 - 1997.09.05 (18 HOURS)



Vise-Rektor

Vice Rector

97/0902  
1997.09.15



ETDP-581-PAA-130603-F0097

Hereby certify that

**Oupa Moshebi**

ID number: 610611 5792 006

has successfully completed formal training, workplace  
development and summative assessment and is

competent to perform the role of

**Assessor**

T. E. THOBALA  
LEGAL AID CENTRE FOR HUMAN RIGHTS  
COMMISSIONER OF OATHS  
P.O. BOX 829  
VEREENIGING 1930  
TEL: (018) 21 4546/6/7

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12/10/2015

Programme Director

30 July 2004

Date



**ETDP SETA**  
**Accreditation no:**  
**ETDP-581-PAA-**  
**201103-F0156**

000669

# Certificate of Competence

This is to certify that

Oupa Moshebi

ID: 610611 5792086

Has been assessed, and found competent against the Unit Standards:

Advise on the Establishment & Implementation of a QMS for Skills Development Practices in an Organisation

NQF Level: 5 Credits: 10 US#: 15228

Conduct an Analysis to Determine Outcomes of Learning for Skills Development & Other Purposes

NQF Level: 6 Credits: 4 US#: 15218

Develop an Organisation Training & Development Plan

NQF Level: 5 Credits: 6 US#: 15217

Coordinate Planned Skills Development Intervention in an Organisation

NQF Level: 5 Credits: 6 US#: 15232

Conduct Skills Development Administration in an Organisation

NQF Level: 4 Credits: 4 US#: 15227

Provide Information & Advice Regarding Skills Development & Related Issues

NQF Level: 5 Credits: 4 US#: 15221

Promote a Learning Culture in an Organisation

NQF Level: 5 Credits: 3 US#: 15222

*A. Singh*

Manager



**ETDP SETA**

11 April 2006

Date

T. E. THOBALA  
 LEGAL AID CENTRE FOR HUMAN RIGHTS  
 COMMISSIONER OF OATHS  
 PO BOX 629  
 VERENING 133  
 17/19/2010  
**THIS IS THE TRUE ORIGINAL**