

NOMINATION FOR MR SA MAGWAZA

The Office of the Chief Justice

14th Floor, Edura Building

41 Fox Street

Johannesburg

Attention : Mr S. Chiloane

NOMINATION OF MR SA MAGWAZA FOR APPOINTMENT TO THE INDEPENDENT ELECTORAL
COMMISSION

It is my sincere privilege and honour to nominate Mr SA Magwaza to be considered as a Commissioner of this august Body.

His pride and commitment to the equal rights and justice is deserving to serve on this Body. This commitment to the rule of law will be an inspiration. It is in this context that I attach his CV and ID for reference.

Yours faithfully



Mr SJ Mabaso

Chairman, Committee of Advisers, Johannesburg City Library Book Club

Beyers Naude Square, cnr Albertina Sisulu Road and Fraser Street

Johannesburg

2001

Cell : 0848439141

Email : votivejazz@gmail.com

NOMINATION ACCEPTANCE : MR SA MAGWAZA

Tel : 011 9846563

Fax : 011 9844087

Email : smagwaza@vodamail.co.za

I, Sibusiso Armstrong Magwaza, accept this nomination to be appointed as a Commissioner of the Independent Electoral Commission. It is humbling indeed.



SA Magwaza

20 October 2015

CURRICULUM VITAE

OF

SIBUSISO ARMSTRONG MAGWAZA

EMPLOYMENT HISTORY

- Full Time : 1996-1998
Department of Correctional Services
Labour Relations Directorate
Private Bag x 136
Pretoria
0001
- POSITION** : Assistant Director / Lieutenant Colonel (Collective Bargaining)
- Full Time : 1994-1996
Community Dispute Resolution Trust
Center for Applied Legal Studies
Faculty of Law
University of Witwatersrand
1 Jan Smuts Avenue
Braamfontein
2017
- POSITION** : Special Projects Co-ordinator
- Full Time : 1994(May – September)
National Association of Democratic Lawyers
Legal Research, Education and Training Project
P.O. Box 241
Port Shepstone
4240
- POSITION** : Paralegal Officer
- Full Time : 1992 -1994
National Institute for Crime Prevention and Re-Integration of
Offenders
2nd Floor United Building
58 Field Street
Durban
4001
- POSITION** : Paralegal Officer (Awaiting Trial Prisoners)

Full Time : 1989 – 1991
Lawyers for Human Rights
1105 Salmon Grove Chambers
407 Smith Street
Durban
4001

POSITION : Regional Organizer

Full Time : 1985 – 1987
Hudson and Knight (Pty) Ltd
Unilever House
Aliwal Street
Durban
4001

POSITION : Legal Assistant

Full Time : 1980-1981
Van Dyck Carpets
120 Isipingo Rail
Reunion
4060

POSITION : General Worker (Finishing)

Part Time : 1994 February –May
Independent Electoral Commission

POSITION : Trainer and District Monitor

Part Time : 1995- 2010
National Land Reform Mediation and Arbitration Panel

POSITION : Mediator

Part Time : 1996-2010
Commission for Conciliation, Mediation and Arbitration

POSITION : Commissioner

Part Time : 2002-2008
National Bargaining Council for Chemical Industry

POSITION : Conciliator and Arbitrator

Part Time : 2008-2014
General Public Service Sectoral Bargaining Council

POSITION : Conciliator and Arbitrator

Part Time : 2014 - Present

Part Time : Deli One Catering Services (PTY) LTD, Employment Law Advisor
2008-2010
Public Service Co-coordinating Bargaining Council

POSITION : Conciliator and Arbitrator

Part Time : 2007-2010
Public Health and Social Development
Sectoral Bargaining Council

POSITION : Conciliator and Arbitrator

Part Time : 2011-2012
Stock Market

POSITION : Trader

Part Time : 2013
National Bargaining Council for Road Freight and Logistics
Industry

POSITION : Arbitrator

POSITION : 2013
Judicial Service Commission,
Judicial Nominee ,Johannesburg and Pretoria High Courts

POSITION : 2014 - 2015
Land Rights Management Facility , Mediation Services Panel,
Panelist

POSITION : 2014 -2016
Department of Justice and Correctional Services Court-Annexed
Mediation Panel, Panelist

POSITION : ReaderWorld , Non-Executive Director , 2014- Present

POSITION : Judicial Service Commission, Judicial Nominee, Bhisho and
Grahamstown High Courts, 2015

EDUCATIONAL HISTORY

Year : 1996
Certificate in Peace Operations
Graduate School of Public and Development
Management, University of the Witwatersrand

Year : 1995
Diploma in Industrial Relations
Damelin Management School

Year : 1981-1984
Bachelor of Law, University of the North

SKILLS TRAINING

-Arbitration, Commission for Conciliation, Mediation and Arbitration, 1997

- Negotiation, Graduate School of Business ,University of South Africa, 1997
 - Mediation, Independent Mediation Service for South Africa, 1993
 - Advanced Human Rights, Human Rights Institute for South Africa, 1995
 - Advanced Paralegal, Legal Education Action Programme, Institute of Criminology, Law School, University of Cape Town, 1989
 - Constitutional Litigation, National Association of Democratic Lawyers, 1994
 - Juvenile Justice , Lawyers for Human Rights, 1990
 - Trial Advocacy, Black Lawyers Association, Legal Education Centre, 1987
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MEMEBERSHIP

- Johannesburg City Library Book Club,Member,2013 - Present
 - Industrial Relations Association of South Africa, Member, 1997-2007
 - Public Service Labour Relations Contact Group, 1997-1998
 - National Human Rights Forum, Member, 1995-1996
 - Penal Reform Lobby Group, Member, 1996
 - Human Rights Day Planning, Committee Member, 1989-1993
 - Society for the Abolition of Death Penalty in South Africa, Natal Chapter, Member, 1990-1992
 - Lawyers for Human Rights, Regional Secretary, 1989-1991
 - Greater Joburg Transitional Metro Council, Committee Member, Elections 1995
 - Amnesty International Group 2,Member, 1994
 - National Co-coordinating Committee for Repatriation of South African Exiles ,Regional Legal Task Force, Member 1990
 - Political Prisoner Release Program, Convener, 1990
 - Matriculation Students Movement, Legal Consultant, 1989
 - Black Lawyers Association, Member, 2014
 - Campaign Against Political Imprisonment, Member, 1989
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ARTICLES

- Right to Legal Representation: Indigent Criminal Accused's Attitude Towards State Legal Aid,1990
 - Blacks in the South Africa Judiciary: Would they be Neutral Arbiters or Judicial Activists, 1992
 - Traditional Weapons and the Dangerous Weapons Act; What does the Code of Zulu Law Stipulate, 1990
 - Labour Rights in Terms of the New Constitution, 1997
 - Accreditation Norms and Standards for Mediators in the Magistrates' Courts of South Africa: A Commentary, 2014
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INTERNATIONAL EXPERIENCE

- International Peacekeeping and Conflict Resolution Conference, Minnesota ,USA,1995 (Presenter)
- Young African Leaders Project: American Legal System, 1990 (International Visitor)
- Internship:
 - *Federal Judicial Center
 - *Bankruptcy Court, Judge Patrick Wiseman
 - *Federal Appellate Court, Judge Patricia Wald, Judge Judy Rodgers, Judge Fred Ughast
 - *US District Court, Judge Dianne Stephens

- *US Supreme Court
 - *Association of Black Judges of Michigan
 - *University of Wisconsin Law School, Seminar on International Law
 - *Detroit College of Law, Workshop on Clinical Legal Education
 - *Harvard Law School, Negotiation Programme
 - *University of Massachusetts, Dispute Resolution Programme
 - *American Civil Liberties Union
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PERSONAL DATA

ID Number	6003125955086
Marital Status	Married
Dependants	4
Contact Cell	082 861 4004
Tel	011 984 6563
Fax	011 984 4087
E-Mail	0828614004@vodamail.co.za
Postal	3097/142 Koma Road Rockville P.O. Moroka 1860

REFERENCES

Judge Edwin Molahlehi
Labour Court of South Africa
011 403 4893

Advocate Musa Baloyi
Society of Advocates of South Africa
082 213 9712

Mr. Nkosinathi Maseko
Dispute Resolution Consultant
078 156 4048