

4 Kedah Road
Rondebosch
7700
Western Cape

26 October 2015

TO WHOM IT MAY CONCERN

I hereby nominate Ms Janet Love to be appointed to serve as a Commissioner for the Independent Elections Commission of South Africa.

I believe Ms Love to be eminently suited to this important task, in the light of her experience as a Commissioner on the SA Human rights Commission, and her long service to the Legal Resources Trust as well as her current position as National Director of the Legal Resources Centre.

Her integrity and probity are beyond doubt, and her years of work with the South African Reserve Bank will have given her important insights into effective and transparent governance.

Copies of her CV and her letter of acceptance of nomination are attached.

I commend her to the attention of the Honorable Chief Justice and the Chairs of the Chapter 9 institutions, and hope that she will secure their support and in due course that of the relevant parliamentary committee.

I am willing to be contacted for any further information.

Yours faithfully,



Maria M Burton.

(Member of the Black Sash Board of Trustees,
Previously Commissioner of the Truth and Reconciliation Commission,
Previously member of the Council of the University of Cape Town.
1994 Provincial Electoral Officer for the Western Cape).

Education and Training Unit (ETU)

(Association Registered under Section 21)

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23 October 2015

Mr Bandile Sizani
National Manager

TO WHOM IT MAY CONCERN

MOTIVATION FOR NOMINATION OF MS JANET LOVE AS IEC COMMISSIONER

I would like to nominate Janet Love, National Director of the Legal Resources Centre, and a Human Rights Commissioner, as a Commissioner for the Independent Electoral Commission. Her letter of consent and CV are attached.

We nominated her for the vacancy caused by the resignation of Pansy Tlakula and believe that many of the parties in parliament supported her appointment. We would like to nominate her again as she remains a very good candidate. She will now improve the diversity of the commission.

Ms Love has played a role in fighting for freedom, securing the transition, negotiating our new constitution, establishing our first democratic government, setting up the systems of the Reserve Bank, and later in LRC protecting the gains made for group and individual rights, and defending our democracy. She has vast experience of dealing with the development of legislation, managing corporate governance and managing diverse work environments.

In my view the Commissioners need to be independent, and committed to democracy and to protecting free and fair elections. They also need the skills and wisdom to deal with the complexity and diversity of our young and vigorously contested democracy. Commissioners should also have proven integrity and a track record of working to strengthen our democratic institutions. They also need the skills to deal with the complex regulatory environment in the Public Service and procurement.

Ms Love fits the legal criteria as well as the ones above that I consider important.

As a young privileged white she made great sacrifices and endangered her own life by joining the struggle against apartheid as a member of Umkhonto weSizwe and the ANC underground in the late 1970s.

She returned in 1990 and immediately became involved in preparing for negotiations for a democratic South Africa. She was a member of management team at CODESA and also

served as the Deputy Executive Director of the Transitional Executive Committee (TEC) that was responsible for among other work, developing and overseeing the 1994 Electoral Act and Electoral Commission.

She served as an MP and chair of the Water Committee in the first democratic parliament and was responsible for partial drafting and for steering a number of new laws through parliament. She then left active politics to work in a wide array of government and civil society institutions. Among others she was a deputy director of the Reserve Bank and served on its procurement committee and was responsible for corporate governance.

She has chaired a number of UN and other international forums over the years and has high level of international experience and credibility. She has also worked in the region in a number of capacities and is very familiar with our neighbouring countries.

Since 2006 she has served as the National Director of the Legal Resources Centre that employs, more than 100 people and takes up public interest and constitutional cases on behalf of marginalised communities and individuals. She has proved her independence by taking up many cases against the state and the current government.

In 2007 she was elected to the ANC's National Executive Committee, but she later resigned. She holds no office in a political party at present.

From 2009 till today, she has served as a member of the Human Rights Commission, one of our Chapter 9 Institutions to safeguard rights and democracy.

Ms Janet Love is a patriotic South African who is widely respected by civil society and political parties. I know her as a person of impeccable integrity and inexhaustible energy. She is strong, independently-minded and able to deal constructively with conflict and adversity.

The Education and Training Unit for Democracy and Development builds capacity of civil society, local government and political parties to address the challenges of deepening democracy and securing development. We produce a party agent manual for elections, work on HIV and Aids strategies with more than 40 municipalities, produce a paralegal manual with Black Sash, and train thousands of people to understand government and the Constitution. We also work with ruling parties and the main opposition parties in Southern Africa to improve the understanding of governance, democracy and development.

We believe Ms Janet Love will be an ideal commissioner for the IEC and will add capacity, wisdom and skills to the existing Commission.

Yours sincerely



Bandile Sizani
National Manager
0825611040

The Office of the Chief Justice
14th Floor, Edura Bldg
41 Fox Street
Marshalltown
JOHANNESBURG

29 October 2015

Dear Sir,

Nominations for Appointment to the Electoral Commission

As a director of the EleXions Agency, an independent organization whose core business it is to conduct elections in South Africa, I nominate Ms Janet Love for the position of Electoral Commissioner, as per the General Notice issued.

In my respectful opinion Ms Love is a truly remarkable South African who has dedicated her life to public service.

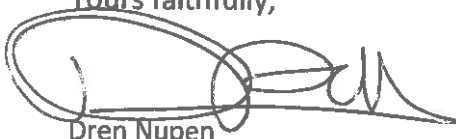
She fought to liberate her country from the yoke of apartheid and thereafter set about making a seminal contribution to building a new and democratic South Africa. Her impressive CV spells out in some detail the depth and breadth of her contribution in this regard.

She has a strong commitment to human rights and in her capacity as National Director of the Legal Resources Centre I believe she has demonstrated leadership, administrative competence, and the ability to exercise independent judgment in pursuit of justice for vulnerable people in our society.

She is extremely articulate and an excellent public speaker. In the leadership positions she has occupied she has consistently demonstrated measured and considered judgment often in challenging circumstances.

We believe Ms Love has the strength of character, the talent and the vision to make an excellent contribution to the work of the Independent Electoral Commission.

Yours faithfully,



Dren Nupen

Director

20 October 2015

Janet Love
Human Rights Commission

TO WHOM IT MAY CONCERN

CONSENT TO BE NOMINATED AS IEC COMMISSIONER

I hereby give my consent to be nominated to serve as a Commissioner for the Independent Elections Commission in the Republic of South Africa.

Yours sincerely


Janet Love

JANET LOVE
P O Box 187
AUCKLAND PARK
2006

TELEPHONE: +27 082 688 4622
EMAIL: janetlove@lrc.org.za

Work Experience

- | | | |
|-----------------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2009 to
2016 | South Africa | Commissioner (Part-time) South African Human Rights Commission
To take up the responsibilities of this body which is established in terms of Chapter 9 of the SA Constitution and the SA Human Rights Commission Act |
| 2006 to
date | South Africa | National Director: Legal Resources Centre <ul style="list-style-type: none">▪ Responsible for overall management of public interest, human rights law clinic employing up to 100 members of staff with up to R30 million budget.▪ Required to provide strategic direction to the organisation▪ Necessary to be conversant with legal matters and ensure adequate fund-raising and fiscal discipline▪ Coordinate work of Regional Offices, financial management, human resource management and donor liaison.▪ Serve on and liaise with Legal Resources Trust in its fiduciary and governance roles in relation to the LRC▪ Engage in networking activities inside South Africa and abroad in the interests of achieving the human rights mission of the LRC. |
| 2006 to
date | South Africa | Member of Board of Trustees of Legal Resources Trust |
| 2002 to
2009 | South Africa | Non-executive Director and Board member: Rand Water Board <ul style="list-style-type: none">▪ Appointed by the Minister of Water Affairs and Forestry following Cabinet approval to serve on this statutory body established under the Water Services Act for the primary purpose of the bulk supply of potable water to municipalities within its service area.▪ Chairperson of Remuneration Committee▪ Alternative Member Executive Committee |
| 2001 to
2005 | South Africa | Assistant General Manager: South African Reserve Bank <ul style="list-style-type: none">▪ Established and managing an analytical section dealing with various security risks relating to cash that affect financial stability. In particular, focussing on fraud, cyber-crime and money laundering threats.▪ Anti-Money Laundering Compliance Officer regarding cash for Bank.▪ Member of Curriculum Development Committee for SARB College programme in relation to Anti-Money Laundering▪ Responsible for effective corporate governance, risk management and internal controls; strategies to guide the business practices; and activities to promote compliance with legislation as well as safeguard institutional reputation.▪ Responsible for the functions relating to planning and operational support (including budget control, HR, |

2000 to date	South Africa Mozambique Namibia	<p>communication and training) of the largest Department in the Bank comprising around 50% of the Bank's staff and budget.</p> <ul style="list-style-type: none"> ▪ Member of Bank's Procurement Committee ▪ Member of Bank's Redundant Assets Committee ▪ Member of Bank's Anti-Money Laundering Work Group <p>Board member: Southern African Economic Education Centre (CEEAF Africa)</p> <p>CEEAF Africa was established to support economic education and empowerment of key participants involved in the transformation of the economy. It has contributed to a new generation of leaders through programmes configured to empower South Africa's future policymakers and leaders and has worked with participants from Namibia and Mozambique.</p> <p>Member Internal Audit Committee</p>
2000	SADC - UNDP	<p>Consultant: United Nations Development Program (UNDP) Team</p> <p>Established at the request of the SADC Secretariat to evaluate Disaster Management Capacity within SADC</p>
1999-2001	South Africa	<p>Special Political Advisor to the Minister of Water Affairs and Forestry</p> <ul style="list-style-type: none"> ▪ Carried out analysis and assessment of all Cabinet Memoranda and departmental submissions going to the Minister. ▪ Established and led inter-departmental task groups on the audit and re-organisation of water services data in preparation for future transfer of these services to local authorities. ▪ Led drafting process for regulations governing water services providers outside local authorities. ▪ Initiated process to establish a water services regulator for South Africa. ▪ Participated in negotiations with trade unions around the restructuring of state-owned commercial forests. ▪ Chaired the process for finalisation of White Paper on Sanitation due for presentation to Cabinet. ▪ Designed programme involving public-private sector partnerships to refurbish disused bore-holes in rural areas.
2000	International	<p>Panel Chairperson: International Conference on Disaster Management and Risk Reduction hosted by the Disaster Management Centre of Germany and held in Berlin.</p>
1999	United Nations	<p>Panel Chairperson: United Nations Session on Disaster Management and Development in Geneva</p>
1997 to date	South Africa	<p>Chairperson: Steering Committee, Sand River Restoration Project</p> <p>Involves uniting public and private sector efforts to establish appropriate land use and resource management practices ensuring recovery of the flow of the Sand River and security for the Nkomazi catchment as a whole and an essential pre-condition for job creation in agriculture and tourism in parts of the Northern Province and Mpumalanga. It also involves promotion of co-operation between the three spheres of government.</p>
1997-1999	South Africa	<p>Chairperson: Disaster Management Policy Drafting Team established by Inter-Ministerial Committee</p> <p>Led process to create a disaster readiness policy designed to assess and reduce risk, propose preventive regulations and resources, and to ensure adequate disaster response capacity without duplication. This resulted in the adoption by Cabinet of the Disaster Management Green Paper in 1997 and its adoption of the White Paper on Disaster Management in 1999. While legislation is being drafted, the White Paper provides the guidelines for the interim disaster management processes.</p>

1997-1998	South Africa	<p>Member: Wheat Industry Cluster Initiative Established by the stakeholders in the wheat and agro-processing industry together with Departments of Agriculture and Trade and Industry assisted by the Monitor Company in order to pursue the restructuring of segments of the industry with a view to the enabling of black economic empowerment.</p>
1996-1998	South Africa	<p>Member: Agriculture Minister's Trade Negotiations Advisory Team Dealt with agriculture-related negotiations with the European Union, the Southern African Development Community and the World Trade Organisation.</p>
1996	South Africa	<p>Delegate: United Nations Food and Agricultural Organisation (FAO) World Food Summit Delegate: First Ministerial Conference of the World Trade Organisation (WTO) in Singapore in 1996</p>
1994-1999	South Africa	<p>Chairperson: National Assembly Portfolio Committee on Agriculture, Water Affairs and Forestry (and of the National Assembly Portfolio Committee on Water Affairs and Forestry, following April 1999 elections)</p> <ul style="list-style-type: none"> ▪ Piloted legislation ending the monopolies that had emanated from statutory single channel marketing system. ▪ Led a programme of interactions with the Agriculture Department and agricultural sector to encourage greater focus on international trade of South African produce. ▪ Piloted Water Services Act and National Water Act through Parliament. This involved rationalising the existing 68 pieces of legislation and fundamentally changing the approach to water management and usage rights. ▪ Piloted National Forests Act and other legislation establishing coherent legislative framework for the forestry sector including the recognition that government should withdraw from the management of industrial forests. ▪ Presented papers to national and international conferences relating to agriculture, water, forestry and environment.
1994 – 1999	South Africa	<p>Member of Parliament: representative of the African National Congress</p> <ul style="list-style-type: none"> ▪ Chairperson of National Assembly Portfolio Committee on Agriculture, Water Affairs and Forestry (and of the National Assembly Portfolio Committee on Water Affairs and Forestry, following April 1999 elections) ▪ Member of National Assembly Portfolio Committee on Public Administration ▪ Member of National Assembly Portfolio Committee on Provincial and Local Government ▪ Member of the Committee of Chairpersons of Parliament ▪ Participation in the drafting of legislation dealing with public service including the Public Service Act and the Public Finance Management Act and local government transitional arrangements
1994-1996	South Africa	<p>Member: Constitutional Assembly</p> <ul style="list-style-type: none"> ▪ Directly involved in the negotiation and drafting of the final Constitution of South Africa. ▪ Involved in the steering of the constitution-making process as a member of the 22-person Constitutional Committee of the Constitutional Assembly ▪ A member of the Sub-Committee dealing with Public Administration and electoral systems.
1993-1994	South Africa	<p>Deputy Executive Director: Transitional Executive Council (TEC)</p>

		<ul style="list-style-type: none"> ▪ Within the transitional arrangements prior to the April 1994 election, was responsible for the co-ordination of the structures that were set up between government and non-statutory sides in six areas of governance: finance, defence, intelligence, policing, foreign affairs and local government. ▪ Responsible for the human resource management and corporate services divisions of the TEC. Directly responsible for management of a staff of 150. ▪ Convened the national negotiation meetings involving 800 representatives of the public sector trade unions and associations to curb and prevent further industrial action prior to the elections.
1991 – 1993	South Africa	<p>Management Team Member: Convention for a Democratic South Africa (CODESA)</p> <ul style="list-style-type: none"> ▪ Full-time member of the management team responsible for the establishment of CODESA, liaison with the different participating organisations and co-ordination of the programme. ▪ Member of CODESA delegation to the United Kingdom to observe the British General Election.
1991- 1994	United Kingdom South Africa	<p>Member of the African National Congress negotiations team</p> <ul style="list-style-type: none"> ▪ Involved in negotiations for a settlement in South Africa from the Convention for a Democratic South Africa (CODESA), through the Multi-Party Process to the establishment of the Transitional Executive Council (TEC). This process included the demobilization of armed forces, as well as the creation of transitional arrangements to create an appropriate and conducive climate for South Africa's first democratic elections. It was responsible for the strategy and conceptual framework for the constitution involving amongst others aspects: fundamental rights; three tiers of government with the notion of 'cooperative governance'; 'sunset' and 'sunrise' conditions; independent institutions safeguarding democracy ▪ Involved in the voter education processes undertaken throughout South Africa
1993- 1995	South Africa	<p>Founder member: South African Disaster Relief Agency (SADRA)</p> <p>A disaster management and risk reduction policy unit.</p>
1992 – 1994 1992- 1993	South Africa United Nations South Africa	<p>Chairperson: South African Committee for the United Nations Decade for Natural Disaster Reduction (IDNDR)</p> <p>Manager: Drought Relief Forum</p> <p>This structure was brought together in the wake of the 1991-2 drought involving statutory and non-statutory organisations. Under its auspices, allocated funds from government and non-government sources were spent on development and rehabilitation projects in rural areas</p>
1991	South Africa	<p>Researcher: University of Witwatersrand Business School's Department of Public Administration & Development</p> <p>Conducted survey with regard to evaluation of local government training programmes and carried out research, policy analysis and gap analysis in terms of immediate capacity requirements.</p>
1987- 1991	South Africa	<p>Member of ANC underground</p> <p>Part of "President's Project" which included Operation Vulindlela</p>
1987 – 1991	South Africa	<p>Graphic artist and manager (as cover for underground anti-apartheid activities): SOS Printers & Design Enterprises</p> <p>Managed staff of up to ten designing logos, corporate identities and artwork for printers.</p>
1978 – 1987	South Africa SADC country	<p>Worked while based in Zambia and Angola in all countries bordering with South Africa (except Namibia) in relation to</p>

	experience	communications, political and trade union education and in the establishment of underground structures inside South Africa as a member of SA Congress of Trade Unions (SACTU) and African National Congress (ANC).
1975-1977	South Africa	Manager: SA Students' Travel Service Managed staff of up to four responsible for on-campus student travel service.
1975-1977	South Africa	Member University of Witwatersrand 'Wages Commission', Students Representative Council, NUSAS and South African Students Voluntary Service Co-author, "Transkei Independence" published by Wits University Press, 1976

Qualifications

2004	Executive Development Programme, Gordon Institute of Business Science
2004	ICDL Computer Licence
2001	Rand Afrikaans University certificate course on Money Laundering
2001	SARB College courses in Bank Supervision and Exchange Rate Policies and Exchange Control
1997-1999	Post graduate Diploma in Economics: University of London
1992-1993	Post graduate Diploma in Public Administration and Development Management: University of the Witwatersrand.
1979-1980	I.L.O. Courses: Industrial Health Monitoring; Negotiations; Unemployment & Employment Creation; Wage Determination and Employment Standards
1975 - 1977	Bachelor of Arts in Political Science and Industrial Sociology: University of the Witwatersrand and awarded two certificates of merit for final exams taken in 1991

Honours

2003	SARB Governor's 'Award for Innovation benefiting the Bank and the wider community'
2002	'Women in Water' Award from DWAF, WRC and WISA
1999	Ten and twenty year service medals, Umkhonto weSizwe.
1999	Patron, Women for Women (a Canadian-based organisation dedicated to the empowerment of South African Women).
1998	Trustee, South African Wine Industry Fund.
1997	Patron, Working for Water Programme.

Personal Details

Date of Birth:	21 December 1957
Nationality:	South African

References available as required.