



The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person are required to capacitate the Office:

REFERENCE : 2015/190/OCJ

POST : DEPUTY DIRECTOR: STRATEGIC PLANNING

CENTRE : NATIONAL OFFICE (JOHANNESBURG)

SALARY : R 569 538.00 – R 670 890.00 per annum (all inclusive package). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS:

- An appropriate Bachelor's degree / National Diploma in Strategic Management and / or Public Administration is required.
- A post-graduate qualification will be an added advantage.
- Three to five years' relevant experience in Strategic Planning.
- Knowledge and understanding of the Public Finance Management Act, Government-wide Monitoring and Evaluation Framework, Treasury Regulations, Framework for Strategic Plan and Annual Performance Plans
- A valid driver's licence.

KEY RESPONSIBILITY AREAS:

- Facilitate and coordinate the development of the Department's strategic plans and annual performance plans.
- Ensure alignment between strategic plan, annual performance plan and programme's operational plans.
- Facilitate approval and tabling of strategic plans and annual performance plans to Parliament within set timeframes.
- Oversee the implementation of the strategic planning processes and workshops.
- Advise on the alignment of manager's performance agreements with the strategic plans and annual performance plans.
- Develop and implement a departmental strategic planning policy.

SKILLS AND COMPETENCIES:

- Strategic capability and leadership skills.
- Analytical thinking skills.
- Problem-solving and decision-making skills.
- Innovative and creative.
- People management, development and empowerment skills.
- Financial management and budgeting skills.
- Communication (verbal and written) skills.
- Presentation and facilitation skills.
- Client orientation and customer focus.
- Results-driven.
- Computer literacy.

ENQUIRIES: Ms Charmaine Gideon ☎ (011) 838 2010

APPLICATIONS: Quoting the relevant reference number, direct your application to:
The Director: Human Resources, Office of the Chief Justice, Private Bag X10,
MARSHALLTOWN, 2107. For the attention of HR Directorate. Applications
can also be hand delivered to the Office of the Chief Justice, Human
Resource Management, 13th floor, Edura House, 41 Fox Street,
Johannesburg.

CLOSING DATE: **20 NOVEMBER 2015**

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on Form Z83, obtainable from any Public Service Department. A Z83 & CV must be accompanied by certified copies of qualifications, identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre Vetting (Pre-Screening) Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo competency assessment test after the interview.

If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and resettlement enquiries.

We welcome applications from persons with disAbilities 