



OFFICE OF THE CHIEF JUSTICE
REPUBLIC OF SOUTH AFRICA

The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person are required to capacitate the Office:

- POST** : **SENIOR ADMINISTRATIVE OFFICER: SERVICE DELIVERY IMPROVEMENT PROGRAMMES REF NO: 2016/213/OCJ**
- SALARY** : R 262 272.00 – R 308 943.00 per annum. The successful candidate will be required to sign a performance agreement.
- CENTRE** : National Office
- REQUIREMENTS** : An appropriate National Diploma /Bachelor's Degree in Public Administration or equivalent qualification on NQF level 6; Three (3) years' relevant experience; Experience in Service Delivery Improvement environment; Knowledge and experience in the application of the provisions of the relevant legislation, policy and regulations that govern the Public Service; A valid driver's licence. Skills and Competencies: Good communications skills (verbal and written); Computer literacy (Excel, Word and PowerPoint); Knowledge and understanding of Service Delivery Improvement Programmes; Understanding and knowledge of Batho Pele Principles; Financial Management skills; Strategic leadership capability; Project management skills; People and resource management skills; Research and development expertise; Strategic change and risk management; Presentation and facilitation skills; Ability to network; Influence and impact; Applied strategic thinking;
- DUTIES** : Assist in the development and implementation of the SDIPs and the internal services delivery programmes; Assist coordinating the implementation of the Public Service Operations Management Framework by the OCJ; Ensure improved client satisfaction, customer relations and customer care plans; Assist in Monitoring service standards at all service points in the courts and respond to all service delivery matters; Manage all administrative requirements, reporting, records management, resources and correspondence for the unit.
- ENQUIRIES** : Mr MV Molatana ☎ (010) 493 2503
- APPLICATIONS:** The Director: Human Resources, Office of the Chief Justice, Private Bag X10, MARSHALLTOWN, 2107. For the attention of HR Directorate. Applications can also be hand delivered to the Office of the Chief Justice, 188, 14th Road, Noordwyk, MIDRAND.
- CLOSING DATE:** **5 AUGUST 2016**

NOTE:

In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on Form Z83, obtainable from any Public Service Department. A Z83 & CV must be accompanied by certified copies of qualifications, identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre Vetting (Pre-Screening) Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job.

If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and resettlement enquiries.

We welcome applications from persons with disAbilities

