



OFFICE OF THE CHIEF JUSTICE  
REPUBLIC OF SOUTH AFRICA

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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a national department on 3 September 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person are required to capacitate the Office:

**REFERENCE:** NATIONAL OFFICE - 2015/90/OCJ  
WESTERN CAPE-2015/91/WC/OCJ  
FREE STATE-2015/92/FS/OCJ  
KWAZULU NATAL-2015/93/KZN/OCJ  
EASTERN CAPE-2015/94/EC/OCJ

**POST:** ASSISTANT DIRECTOR: STATISTICAL ANALYSIS AND REPORTING (5 POSTS)

**CENTRE:** NATIONAL OFFICE: COURT ADMINISTRATION  
OTHER PROVINCES: OFFICE OF THE JUDGE PRESIDENT

**SALARY:** R 270 804 - 327 126 per annum. The successful candidate will be required to sign a performance agreement.

**REQUIREMENTS:**

- A Degree in Statistics or equivalent qualification;
- 3 years' experience in Statistical Analysis;
- A valid driver's license.

**SKILLS AND COMPETENCIES:**

- Analytical skills;
- Communication skills (verbal & written);
- Computer skills (Ms Office, SPSS & SAS Software);
- Project management;
- Interpersonal skills;
- Numerical skills;
- Ability to work under pressure.

**KEY PERFORMANCE AREAS:**

- Design and develop data collection systems and survey instruments;
- Provide effective people management;
- Capture available data from source documents as requested;
- Process information and data from a specific Division of the High Court;
- Collate, analyse and interpret statistics and prepare a report for the Judge President;
- Analyse data by identifying trends and patterns specific to the Division;
- Make recommendations based on the analysis of the statistics for a specific Division;
- Produce first line reports that are practical, accurate and reliable;
- Create and maintain a database on a monthly, quarterly bi-annual and annual basis for the Division;
- Verify the data obtained from sources (sub-offices);
- Apply standing instructions, policies and procedures/guidelines for the generated reports;
- Indirectly oversee the monthly submission of data by court administration personnel and project members of relevant projects in the Division.

**ENQUIRIES:** **Ms C Gideon (011) 838 2010**

**APPLICATIONS:** Quoting the relevant reference number, direct your application to:  
The Director: Integrated Human Resource Management, Office of the Chief Justice, Private Bagx10, Marshalltown 2000. Applications can also be hand delivered to the Office of Human Resource Management, 14th floor, Edura House 41 Fox Street, Johannesburg


**CLOSING DATE:** **26 JUNE 2015**

**NOTE:** In the filling of the advertised posts, the objectives of the Constitution of South Africa Act, 1996, and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on Form Z83, obtainable from any Public Service Department. A Z83 & CV must be accompanied by certified copies of qualifications, identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1)(i) of the Constitution of SA, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Successful candidates may be required to undergo security clearance.

If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and resettlement enquiries.

**We welcome applications from persons with disAbilities** 

**HEAD: INTERGRATED HUMAN RESOURCES**