



188, 14th Road, Noordwyk, Midrand, 1685  
Private Bag X10, Marshalltown, 2107  
**Tel:** +27 10 493 2500 (Switchboard)  
**E-mail:** info@judiciary.org.za  
www.judiciary.org.za

**The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person are required to capacitate the OCJ:**

**REF NO : 2018/272/OCJ**

**POST : COURT MANAGER**

**CENTRE : MBOMBELA HIGH COURT**

**LEVEL : 11**

**SALARY : R697 011.00 – R821 052.00 per annum (all-inclusive remuneration package). The successful candidate will be required to sign a performance agreement.**

**REQUIREMENTS:**

- A three year National Diploma/ Bachelor's degree in Management/ Administration or equivalent qualification;
- 6 - 8 years' relevant experience of which 3 years' should be at a supervisory level;
- A valid driver's licence;
- Knowledge of Human Resource Management capability, Knowledge of financial, assets and supply chain management. Knowledge of case flow management;
- Understanding the facilities and security management.

**SKILLS AND COMPETENCIES:**

- Excellent communication skills (verbal and written);
- Computer literacy;
- Good interpersonal skills;
- Problem solving skills;
- Conflict management skills;
- Time management and ability to work under pressure.

**KEY PERFORMANCE AREAS:**

- Co-ordinate and manage financial and human resources of the office;
- Be responsible for strategic and business planning processes;
- Manage the physical resources, information and communication related to courts;
- Implement the departmental policies on courts;
- Compile and analyse court statistics to show performance and trends;
- Provide case tracking services to the Judiciary;
- Compile annual performance and statutory reports to the relevant users;
- Lead and manage the transformation of the office;
- Manage strategic projects intended to improve court management;
- Manage communication with internal stakeholders;
- Manage PMDS of junior staff members.



**ENQUIRIES:** Mr MV MAEKO ☎ (013) 753 9337

**APPLICATIONS:** Quoting the relevant reference number, direct your application to:  
The OCJ Provincial Head: Office of the Chief Justice, Private Bag X11249, **NELSPRUIT**,  
1200. Applications can also be hand delivered to: Office of the Chief Justice Provincial  
Centre, 4<sup>th</sup> floor, 30 Brown Street, Nedbank Centre, Nelspruit.

**CLOSING DATE:** 26 OCTOBER 2018

**NOTE:** In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

**Applications received after the closing date, as well as applications received via fax/email, will NOT be considered or accepted.**

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195(1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to pre-vetting (pre-screening). Successful candidates should note that in terms of Regulation 13 (c) of the Public Service Regulations, 2016, an employee shall not conduct any business with any organ of State or be a director of a public or private company conducting business with an organ of State. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo competency assessment test after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and resettlement enquiries.

**We welcome applications from persons with disAbilities** 

