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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person is required to capacitate the OCJ:

REF NO : 2018/332/OCJ

POST : ASSISTANT DIRECTOR: STATISTICAL ANALYSIS AND REPORTING

CENTRE : GAUTENG PROVINCIAL SERVICE CENTRE

LEVEL : 9

SALARY: R356 289.00 - R419 679.00 per annum. The successful candidate will be required to sign a

performance agreement.

## **REQUIREMENTS:**

Grade 12 and a three year National Diploma or Degree in Statistics or equivalent qualification;

- A minimum of 3 years' experience in statistical analyses;
- A valid driver's licence.

## **SKILLS AND COMPETENCIES:**

- Analytical skills;
- Communication skills (verbal and written);
- Computer skills (MS office, SPSS and SAS software);
- Project management;
- Interpersonal skills;
- Numerical skills;
- Ability to work under pressure and decision making skills.

## **KEY PERFORMANCE AREAS:**

- Design and develop data collection system and survey instruments;
- Capture available data from source documents as requested;
- Process information and data from a specific division of the High Court;
- Collate, analyse and interpret statistics and prepare a report for the Judge President;
- Analyse data by identifying trends and patterns specific to the Division;
- Make recommendations based on the analysis of statistics for a specific division;
- Produce first line reports that are practical, accurate and reliable;
- Create and maintain a database on a monthly, quarterly bi-annual and annual basis for the Division;
- Verify the data obtained from sources (sub- offices);
- Applying standing instructions, policies and procedures / guideline for generated reports, support and monitor performance and development of personnel.
- Manage budgets in line with Public Finance Management Act (and Treasury Regulations. Provide leadership, management and strategic direction.

ENQUIRIES: MS T MBALEKWA ☎ (011) 335-0404



**APPLICATIONS:** Quoting the relevant reference number, direct your application to:

The Provincial Head, Office of the Chief Justice, Private Bag X7, Johannesburg, 2000 or hand deliver applications to the 12th floor, Cnr Pritchard and Kris Street, Johannesburg.

CLOSING DATE: 30 NOVEMBER 2018

NOTE:

In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

Applications received after the closing date, as well as applications received via fax/email, will NOT be considered or accepted.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195(1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to pre-vetting (pre-screening). Successful candidates should note that in terms of Regulation 13 (c) of the Public Service Regulations, 2016, an employee shall not conduct any business with any organ of State or be a director of a public or private company conducting business with an organ of State. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo competency assessment test after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and resettlement enquiries.

We welcome applications from persons with disAbilities (£)

