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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person are required to capacitate the OCJ:

REF NO : 2018/336/OCJ

POST : SENIOR ADMINISTRATIVE OFFICER

CENTRE : PIETERMARITZBURG HIGH COURT

LEVEL : 8

SALARY: R299 709-00 - R353 043-00 per annum. The successful candidate will be required to sign a

performance agreement

## **REQUIREMENTS:**

An appropriate National Diploma / Bachelor's Degree in Administration or Finance or equivalent qualification;

- 3 years' relevant experience in Office Administration at a supervisory level;
- A valid driver's license (minimum Code 8);
- Computer Literacy.

## **SKILLS AND COMPETENCIES:**

- Good communication skills (written and verbal);
- Good interpersonal skills;
- Attention to detail;
- Advanced computer skills (MS Office);
- Continual learning and information search;
- Public management, leadership, organisational and problem solving skills;
- Customer oriented;
- Ability to interpret and apply policy;
- Able to work accurately under pressure and work independently.
- Knowledge of the Public Finance Management Act, DFI, BAS, JYP and other applicable legislation;
- Knowledge of Assets, Facility and Risk Management will be an added advantage.

## **KEY PERFORMANCE AREAS:**

- Control of Finance and Supply Chain Management.
- Manage finances of the office (Vote Account) including the budget;
- Draft and submit memorandums and reports;
- General supervision of administrative staff and implement formal and informal disciplinary matters;
- Compile and analyse statistics to show performance and trends;
- Check diverse documents and work performance of co-workers for completion and correctness;
- Manage and maintain prescripts related to the functions of the OCJ and Public Service in general;
- Train and develop staff;
- Manage the facilities of the department at court;
- Implement departmental policies;
- Perform any other duties as directed by the Supervisor/ Court manager or Director Court Administration.



ENQUIRIES: MS L MARRIE ☎ (031) 372 3164

**APPLICATIONS:** Quoting the relevant reference number, direct your application to:

The Provincial Head, Office of the Chief Justice, Private Bag X54372, Durban, 4000, or hand deliver applications to the Office of the Chief Justice, Human Resource Management,

1st floor, 2 Devonshire place, off Anton Lembede Street, Durban.

CLOSING DATE: 30 NOVEMBER 2018

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South

Africa 1996 and the staffing policy of the Public Service broadly will be taken into

Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned

requirements will not be considered.

Applications received after the closing date, as well as applications received via fax/email, will NOT be considered or accepted.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195(1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to pre-vetting (pre-screening). Successful candidates should note that in terms of Regulation 13 (c) of the Public Service Regulations, 2016, an employee shall not conduct any business with any organ of State or be a director of a public or private company conducting business with an organ of State. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo competency assessment test after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and resettlement enquiries.

We welcome applications from persons with disAbilities (£)

