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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic profile are required to capacitate the OCJ:

POST : JUDGES' SECRETARY (4 POSTS)

**CENTRE : FREE STATE HIGH COURT: BLOEMFONTEIN, REF NO: 2018/359/OCJ
DURBAN HIGH COURT, REF NO: 2018/360/OCJ
LABOUR COURT DURBAN, REF NO: 2018/361/OCJ
GRAHAMSTOWN HIGH COURT, REF NO: 2018/362/OCJ**

LEVEL : 7

SALARY : R242 475.00 – R285 630.00 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS:

- Grade 12 or equivalent qualification;
- 3 Years' secretarial experience.
- The ability to do Dictaphone typing.
- Typing of 35 words per minute.
- Understanding the filing system;
- A valid driver's license.

SKILLS AND COMPETENCIES:

- Proficiency in English.
- Computer Literacy (MS Word),
- Good communication skills (verbal and written),
- Administrative and organizational skills.
- Problem solving and planning skills.
- Decision making skills, and time management skills.
- Good customer service orientated, Assertiveness and decisiveness.
- Attention to detail and accuracy.
- Initiative and the ability to work under pressure.
- **NB:** Shortlisted candidates will be subjected to a typing test.

KEY PERFORMANCE AREAS:

- Typing (or format) of draft memorandum decision, opinions or judgement entries written by assigned Judge;
- Provide general secretarial/administrative duties to the Judge; Manage and type correspondence, judgements and orders for the Judge (including dictaphone typing);
- Arrange and diarize appointments, meetings for official visits and make travel and accommodation arrangements;
- Safeguarding of all case files and the endorsement of case files with an order made by Judge;
- Update files, documents and provide copies of documents to the Registrar;
- Perform digital recording of court proceedings on urgent court cases after hours and ensure integrity of such



recordings;

- Store, keep and file court records safely;
- Accompany the Judge to the Courts;
- Management of Judge's vehicle, logbook and driving thereof;
- Compile data and prepare reports and documents for assigned Judges as necessary, including expense reports, continuing legal hours, financial disclosure statements and case management;
- Arrange receptions for the Judge and his or her visitors and attend to their needs;
- Management of Judge's library and updating of documentation;
- Execute legal research as directed by the Judge; and comply with Prescripts, Departmental policies, Procedures and Guidelines.

APPLICATIONS:

BLOEMFONTEIN AND SUPREME COURT OF APPEAL: Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Private Bag X20612, Bloemfontein, 9300 or hand deliver applications to the Free State High Court, Corner President Brand and Fontein street, Bloemfontein, 9301. **ENQUIRIES: Ms MA Luthuli/ Ms N De La Rey (051) 406 8100**

KWAZULU-NATAL: Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Private Bag X54372, Durban, 4000, or hand deliver applications to the Office of the Chief Justice, Human Resource Management, 1st floor, 2 Devonshire place, off Anton Lembede Street, Durban. **ENQUIRIES: Ms L Marrie (031) 372 3164**

EASTERN CAPE: Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Private Bag X1, Vincent, 5247, East London, or hand deliver applications to, Office of the Chief Justice, Provincial Service Centre, 59 Western Avenue, Sanlam Park Building, 2nd Floor, Vincent, East London. **ENQUIRIES: Mr S Mponzo (043) 726 5217**

CLOSING DATE:

11 JANUARY 2019

NOTE:

In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

Applications received after the closing date, as well as applications received via fax/email, will NOT be considered or accepted.

The Office of the Chief Justice is an equal opportunity employer. In the filling of advertised posts the objectives of section 195(1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to pre-vetting (pre-screening). Successful candidates should note that in terms of Regulation 13 (c) of the Public Service Regulations, 2016, an employee shall not conduct any business with any organ of State or be a director of a public or private company conducting business with an organ of State. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo competency assessment test after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and resettlement enquiries.

We welcome applications from persons with disAbilities 

