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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person are required to capacitate the Office:

REFERENCE : 2019/521/OCJ

POST : DIRECTOR: INTERNAL AUDIT

CENTRE : NATIONAL OFFICE: MIDRAND

SALARY : R 1 057 326.00 per annum (all-inclusive remuneration package). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS:

- An undergraduate qualification (NQF Level 7) as recognized by SAQA (B Com Accounting/Internal Auditing/ Auditing) or equivalent.
- Completed / Studies towards attaining a professional certification in CIA / Articles will be an added advantage.
- 5 years' internal audit / audit experience at senior operational / middle management level.
- A valid driver's license.

TECHNICAL KNOWLEDGE COMPETENCIES:

- Knowledge of internal audit, accounting principles and business process review.
- Knowledge of standards for Professional Practice of the Internal Auditing and Code of Ethics developed by the Institute of Internal Auditors
- Application of Audit Technology
- Knowledge of the PFMA and Treasury Regulations
- Understanding of relevant Public Service Regulations

BEHAVIOURAL COMPETENCIES:

- Strategic Capability and Leadership
- Programme and Project Management
- Financial Management
- Change Management
- Knowledge Management
- Service Delivery Innovation
- Problem solving and Analysis
- Self –driven and ability to meet deadlines



KEY RESPONSIBILITY AREAS:

- Draft and contribute in the development of the Internal Audit strategy, Performance Plans, Audit policies and operating frameworks.
- Manage the implementation of the Internal Audit Strategy, Policies and Methodology
- Direct and manage the execution of risk based audit assignments including Financial, Performance, Governance, Compliance, IT and Forensic investigation services
- Managing the inputs and outputs of internal audit processes, review audit reports by ensuring quality control and compliance with regulations, standards and policies.
- Manage the implementation of corrective measures to address audit findings.
- Provide support to the CAE in executing the technical advisory and secretariat services to the Audit and Risk Committee
- Ensure effective and efficient utilisation of resources allocated to the Unit.

ENQUIRIES: Ms C Gideon (010) 493 2500

APPLICATIONS: Quoting the relevant reference number, direct your application to:
The Director: Human Resources, Office of the Chief Justice, Private Bag X10, **MARSHALLTOWN**, 2107. For the attention of HR Directorate.
Applications can also be hand delivered to the Office of the Chief Justice, Human Resource Management, 188 14th Road, Noordwyk, Midrand, 1685.

CLOSING DATE: 2 August 2019

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

Candidates selected for SMS posts must undergo competency assessment test after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

We welcome applications from persons with disAbilities 

