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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office:

POST : DIRECTOR: COURT OPERATIONS (2 POSTS)

**CENTRE : NORTHERN CAPE PROVINCIAL CENTRE (RE-ADVERTISEMENT),
REF NO: 2019/569/OCJ (Candidates who previously applied are
encouraged to re-apply)**

WESTERN CAPE PROVINCIAL CENTRE, REF NO: 2019/570/OCJ

LEVEL : 13

**SALARY : R 1 057 326 per annum (All-inclusive remuneration package). The
successful candidate will be required to sign a performance agreement.**

REQUIREMENTS:

- An under graduate qualification (NQF 7) as recognized by SAQA.
- 5 years' experience at middle/senior management level.
- Experience in Court Management will be an added advantage.
- A valid driver's licence.

BEHAVIOURAL COMPETENCIES:

- Strategic Capability and Leadership;
- Programme and Project Management;
- Financial Management;
- Change Management;
- Knowledge Management;
- Service Delivery Innovation (SDI);
- Problem solving and Analysis;
- People Management and Empowerment;
- Client Orientation and Customer Focus;
- Communications.



KEY PERFORMANCE AREAS:

- Manage administrative support to courts in the division of the High Court.
- Manage the provisioning of library and research.
- Manage case and courts records.
- Manage quality assurance and auxiliary services.
- Manage, monitor and evaluate the functioning of courts in the division of the High Court.
- Manage the utilization of resources.

APPLICATIONS: **NORTHERN CAPE:** Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Private Bag X5043, Kimberley, 8300 or hand deliver applications to the High Court, Sol Plaatjie Drive, Room B107, Kimberley. **Enquiries: Ms S Ruthven (053) 807 2733**

WESTERN CAPE: Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Private Bag X9020, Cape Town, 8000 or hand deliver applications to the Office of the Chief Justice, Provincial Service Centre, 30 Queen Victoria street, Cape Town. **Enquiries: Ms M Baker (021) 469 4000**

CLOSING DATE: 27 SEPTEMBER 2019

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 must be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment, applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill this



position.

We welcome applications from persons with disAbilities 

