



188, 14th Road, Noordwyk, Midrand, 1685
Private Bag X10, Marshalltown, 2107
Tel: +27 10 493 2500 (Switchboard)
E-mail: info@judiciary.org.za
www.judiciary.org.za

The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office:

REF NO : **2019/585/OCJ**

POST : **DIRECTOR: RESEARCH AND CURRICULUM DEVELOPMENT**
Re-Advertisement Candidates who previously applied are encouraged to re-apply

CENTRE : **NATIONAL OFFICE: MIDRAND (SAJEI)**

LEVEL : **13**

SALARY : R1 057 326 per annum (All-inclusive remuneration package) the successful candidate will be required to sign a performance agreement.

REQUIREMENTS : A Degree in Social Sciences or equivalent qualification (NQF level 7) An LLB will be an added advantage Five (5) years' experience at middle/senior management level Scientific and technical knowledge of research ranging from data collection, data analysis and report writing Practical experience of initiating and leading research projects Proven experience in conducting empirical research, data analysis and report writing Experience in development and review of training materials in Judicial or legal education Understanding of criminal justice environment and judicial education a valid driver's licence Technical Competencies: Knowledge of empirical legal research Ability to develop and review training materials on legal education Advanced computer literacy, research capabilities and organizational skills

BEHAVIOURAL COMPETENCIES

- Strategic Capability and Leadership.
- Programme and Project Management.
- Financial Management; Change Management.
- Knowledge Management; Service Delivery Innovation (SDI).
- Problem solving and analysis.



- People management and empowerment.
- Client orientation and customer focus
- Communications (verbal and written).

KEY PERFORMANCE AREAS

- Manage and oversee all functions in relation to judicial education curriculum development.
- design, monitoring and review provide high quality research output in support of judicial training.
- Manage publications and provide support to Editorial Committees Develop and implement blended learning approach and instructional methodology (online, face-to-face and peer-to peer learning).
- Ensure efficient financial, human and risk management in line with applicable prescripts.

ENQUIRIES: Ms C Gideon Tel No: (010) 493 2500/2528

APPLICATIONS: Quoting the relevant reference number, direct your application to: The Director: Human Resources, Office of the Chief Justice, Private Bag X10, Marshalltown, 2107. Applications can also be hand delivered to the Office of the Chief Justice, Human Resource Management, 188, 14th Road, Noordwyk, Midrand, 1685.

CLOSING DATE: **25 October 2019**

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these



positions.

We welcome applications from persons with disAbilities 

