



188, 14th Road, Noordwyk, Midrand, 1685  
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**The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office:**

**REFERENCE :** 2019/589/OCJ

**POST :** **CONTRACT HR PRACTITIONER: EMPLOYEE RELATIONS**  
(Contract valid until 31 March 2020)

**CENTRE :** **NATIONAL OFFICE (MIDRAND)**

**LEVEL :** 7

**SALARY :** R257 508 per annum plus 37% in lieu of benefits the successful candidate will be required to sign a performance agreement

**REQUIREMENTS:**

- An appropriate 3 year National Diploma /Bachelor's Degree or equivalent qualification in Labour Relations/Human Resource Management specializing in Labour Relations/Employment Relations.
- Minimum of 2 years' experience in Employee Relations
- A valid driver's licence

**SKILLS AND COMPETENCIES:**

- Knowledge of Public Services Legislation, Prescripts and Regulations.
- Employment Equity Act.
- Basic conditions of Employment Act.
- Constitution Act 108 of 1996.

**KEY PERFORMANCE AREAS:**

- Handle dispute resolution management in the Department.
- Represent the Employer at conciliation and arbitration.
- Handle disciplinary and grievance processes to ensure sound employee relations.
- Develop case management data base for Employee Relations.
- Handle Employee Relations enquiries and advocacy sessions.
- Rendering Labour Relations advisory services to both management and employees.
- Report on mandatory labour relations matters.
- Facilitate Departmental Bargaining Chamber activities including collective bargaining resolutions.



**ENQUIRIES:** Ms S Tshidino/Ms L Mothemane Tel No: (010) 493 2635/2533

**APPLICATIONS:** Quoting the relevant reference number, direct your application to: The Director: Human Resources, Office of the Chief Justice, Private Bag X10, Marshalltown, 2107 or hand deliver applications to the Office of the Chief Justice, Human Resource Management, 188, 14th Road, Noordwyk, Midrand, 1685.

**CLOSING DATE:** **25 OCTOBER 2019**

**NOTE:** In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 must be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment, applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill this position.

**We welcome applications from persons with disAbilities** 

