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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person are required to capacitate the Office:

REFERENCE : 2019/416/OCJ

POST : RE-ADVERTISEMENT CHIEF DIRECTOR: INTERNAL AUDIT
Candidates who previously applied, need not to re-apply

CENTRE : NATIONAL OFFICE (MIDRAND)

LEVEL : 14 SENIOR MANAGEMENT SERVICE (SMS)

SALARY : R 1 189 338.00 - R 1 422 012.00 per annum (all-inclusive remuneration package). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS:

- An undergraduate qualification (NQF Level 7) as recognized by SAQA
- (B Com Accounting/Internal Auditing/ Auditing) or equivalent, or studies towards a postgraduate qualification (NQF Level 8)
- Studies towards attaining a professional certification in CIA
- Registered with professional bodies for example the Institute of Internal Audit
- 5-10 Years' experience in an auditing environment
- 5 Years' experience at Senior Audit Management level
- A valid driver's license

TECHNICAL KNOWLEDGE COMPETENCIES:

- Knowledge of Internal Audit, accounting principles, practices and business practices
- Knowledge of the PFMA and Treasury Regulations
- Knowledge of standards for Professional Practice of the Internal Auditing and Code of Ethics developed by the Institute of Internal Auditors
- Understanding of relevant Public Service Regulations

BEHAVIORAL COMPETENCIES:

- Strategic Capability and Leadership
- Programme and Project Management
- Financial Management
- Change Management
- Knowledge Management



- Service Delivery Innovation
- Problem solving and Analysis

KEY RESPONSIBILITY AREAS:

- Develop and oversee the implementation of the Internal Audit strategy and performance plans
- Develop the Audit policies and operating frameworks
- Manage the provision of Internal Audit (IT, Performance, Governance, Compliance, Financial Audits) and Forensic investigation services
- Provide technical advisory and secretariat support services to the Audit and Risk Committee
- Facilitate and providing risk assessments and advice

ENQUIRIES: Ms D Botha (010) 493 2500

APPLICATIONS: Quoting the relevant reference number, direct your application to: The Director: Human Resources, Office of the Chief Justice, Private Bag X10, **MARSHALLTOWN**, 2107. For the attention of HR Directorate. Applications can also be hand delivered to the Office of the Chief Justice, Human Resource Management, 188 14th Road, Noordwyk, Midrand, 1685.

CLOSING DATE: **1 MARCH 2019**

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo competency assessment test after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

Please refer to the Recruitment Policy in terms of relocation and



resettlement enquiries.

We welcome applications from persons with disAbilities 

