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**The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office**

<b>REFERENCE</b>	<b>2020/116/OCJ</b>
<b>POST</b>	<b>INFORMATION COMMUNICATION TECHNOLOGY PROJECT MANAGER</b> (RE-ADVERTISEMENT) Candidates who previously applied, are encouraged to re-apply)
<b>CENTRE</b>	<b>NATIONAL OFFICE: MIDRAND</b>
<b>LEVEL</b>	<b>11</b>
<b>SALARY</b>	R733 257.00 per annum (All-inclusive remuneration package). The successful candidate will be required to sign a performance agreement.

**REQUIREMENTS:**

- A three (3) year Bachelor's degree with preference for a B Sc., B Sc (Eng), B Sc (Computers/IT) or equivalent.
- Project management diploma or Certificate i.e. PMP, Prince 2 or equivalent required.
- Five (5) years of relevant ICT project management experience.
- At least five (5) years of relevant ICT Project Management experience, preferably infrastructure and software development background.
- 5 or more years' experience in managing multiple teams across multiple projects and methodologies.
- Experience with traditional and agile projects.
- Exposure to Agile, alternative delivery methodologies and frameworks, PMO structures and functions.
- Exposure to business processes analysis, change management, system integration.
- Exposure to Active Directory.



- Group policies, services, and roles.
- Exposure in the management of Office 365 or other cloud-based solutions.
- Valid Driver's licence.

#### **TECHNICAL KNOWLEDGE AND COMPETENCIES:**

- Knowledge of Project Management Methodologies.
- A good understanding of the ICT industry, Project Governance and Government processes.
- Create and maintain fit for purpose project methodology, practices and tools in line with best practices and that will enable the efficient and effective delivery of projects.
- Ensure applicable project documentation is created in line with methodology.

#### **BEHAVIOURAL COMPETENCIES:**

Effective leadership, interpersonal and communication skills.

Impact and influence.

Good understanding of the procurement process including negotiation with third parties.

Good knowledge of program and project management methods including MSP and PRINCE2 or PMBOK.

Good knowledge of budgeting and resource allocation procedures.

Sufficient seniority and credibility to advise project teams on their projects in relation to the program and also to resolve conflicts.

The ability to find ways of solving or pre-empting problems.

#### **KEY PERFORMANCE AREAS:**

- Coordinate the development of Service Level Agreements and the Portfolio Management Frameworks and Methodologies.
- Develop project plan or relevant management and delivery approach OR Project management life cycle.
- Ensure that projects are delivered on time, in budget and to the required quality standard as per project schedule.
- Identify and manage project dependencies, risks, issues and impediments.
- Manage, monitor and evaluate the cross functional team assigned to the project.

**ENQUIRIES:** **Ms S Tshidino/ Ms B Rakgotho Tel No: (010) 493 2500/2533**

**APPLICATIONS** Quoting the relevant reference number, direct your application to: The Director: Human Resources, Office of the Chief Justice, Private Bag X10, Marshalltown, 2107. Applications can also be hand delivered to the Office



of the Chief Justice, Human Resource Management, 188, 14th Road, Noordwyk, Midrand, 1685.

**CLOSING DATE: 02 OCTOBER 2020**

**NOTE:**

In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

**We welcome applications from persons with disAbilities** 

