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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office

REFERENCE	2020/125/OCJ
POST	HUMAN RESOURCE OFFICER
CENTRE	MTHATHA HIGH COURT
LEVEL	5
SALARY	R173 703.00 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS:

- Grade twelve (12) or equivalent qualification.

SKILLS AND COMPETENCIES:

- Knowledge of PERSAL system.
- Knowledge of the prescripts regulating Human Resources.
- Good communication skills (written and verbal).
- Computer literacy (MS Office, PERSAL experience).
- Good Interpersonal Relations.
- Ability to work under pressure, accuracy and attention to detail.
- Confidentiality, tact and discretion when dealing with people.
- Report writing skills and good organising skills

KEY PERFORMANCE AREAS:

- Implementation of transaction on PERSAL system in respect of appointments, leave, pensions, transfers, housing allowance, performance management, training, service



termination, labour relations, recruitment and selection and employee relations; etc.

- Keep statistics of all activities and report accurate statistics to supervisors.
- Assist with all administrative duties of Human Resources Component and respond to clients' queries.

ENQUIRIES: Mr S Mponzo Tel No: (043) 726 5217

APPLICATIONS Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Postal Address: Private Bag x 13012, Cambridge 5206, East London. Applications can also be hand delivered to 59 Western Avenue, Sanlam Park Building, 2nd Floor, Vincent 5242, East London.

CLOSING DATE: 13 NOVEMBER 2020

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has



been unsuccessful. The Department reserves the right not to fill these positions.

We welcome applications from persons with disAbilities 

