



188, 14th Road, Noordwyk, Midrand, 1685
Private Bag X10, Marshalltown, 2107
Tel: +27 10 493 2500 (Switchboard)
E-mail: info@judiciary.org.za
www.judiciary.org.za

The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office:

| | |
|------------------|---|
| REFERENCE | 2020/146/OCJ |
| POST | COURT MANAGER |
| CENTRE | NORTHERN CAPE HIGH COURT: KIMBERLEY |
| LEVEL | 11 |
| SALARY | R 733 257.00 per annum. (All-inclusive remuneration package). The successful candidate will be required to sign a performance agreement. |

REQUIREMENTS:

- A three (3) year relevant qualification in management or administration.
- Minimum of six (6) years' experience in supervisory or junior management.
- A valid driver's licence.

TECHNICAL KNOWLEDGE AND COMPETENCIES:

- Knowledge of human resources, financial, asset and supply chain management
- Understanding of facilities and security management.
- Leadership capabilities.

BEHAVIOURAL COMPETENCIES:

- Effective communications skills.
- Good interpersonal skills.
- Problem solving skills.
- Conflict management skills.
- Time management and ability to work under pressure.



KEY PERFORMANCE AREAS:

- Provide strategic and operational leadership to the Division to optimally deliver on the OCJ mandate.
- Provide integrated human resource management and development services, overall financial, asset and supply chain management services in the Division.
- Coordinate and facilitate internal audit and risk management services.
- Provide administrative and technical support.
- Monitor the overall performance of the Court and enhance Judicial stakeholder relations.
- Provide effective and efficient management of facilities and security services to the Judiciary.

ENQUIRIES: Ms S Ruthven Tel No: (053) 807 2733

APPLICATIONS: Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Private Bag x5043, Kimberley, 8300 or hand deliver applications to the High Court, Sol Plaatjie Drive, Room B107, Kimberley.

CLOSING DATE: 11 DECEMBER 2020

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on form Z83, obtainable from any Public Service Department. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with



the purpose of determining their security competency.

All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

We welcome applications from persons with disAbilities 

