



188, 14th Road, Noordwyk, Midrand, 1685
Private Bag X10, Marshalltown, 2107
Tel: +27 10 493 2500 (Switchboard)
E-mail: info@judiciary.org.za
www.judiciary.org.za

The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office

| | |
|------------------|---|
| REFERENCE | REF NO: 2021/131/OCJ |
| POST | DEPUTY DIRECTOR: INFORMATION SECURITY |
| CENTRE | NATIONAL OFFICE: MIDRAND |
| LEVEL | 11 |
| SALARY | R 733 257.00 per annum. The successful candidate will be required to sign a performance agreement. |

REQUIREMENTS:

- Matric and a 3-year National Diploma in IT related or equivalent qualification in Information Security
- CISSP or CISM or CASP or SABSA Certificates
- At least 5 years' experience in IT Security
- A valid driver's license

TECHNICAL KNOWLEDGE/COMPETENCIES:

- IT Security Policy Development and administration
- Working knowledge and experience with ISO 27001, other related information security standards and frameworks
- Good understanding of IT threats and vulnerabilities
- Knowledge of Public Service Regulations
- IT Governance
- Information Security Governance
- Vulnerability Management
- Information Security architecture capabilities
- Broad IT understanding
- Understanding of Information Security Technologies
- Understand Risk Management
- Information Security related regulations



BEHAVIOURAL COMPETENCIES

- Listening Skills
- Analytical thinking
- Forward thinking in driving innovation solution
- Passionate about technology security
- Good report writing skills
- Problem solving skills
- Communication skills

KEY PERFORMANCE AREAS:

- Operating and monitoring a system for information security management including the development and implementation of the Information Security program.
- Develop and coordinate the Information Security risk treatment plan.
- Monitor and review the Information Security management program.
- Coordinate and manage end-point security.
- Coordinate and manage network and connectivity security.
- Protect against malware.
- Coordinate and manage user identity and logical access.
- Coordinate and manage physical access to IT assets.
- Monitor the IT infrastructure for security related events. Coordinate Disaster Recovery and IT continuity plans.
- Liaise with external service providers, security experts and advisors.
- Direct the design of security systems.
- Champion and educate the organization about the latest security strategies and technologies.
- Schedule periodic security audits.
- Quantify the risks of different IT architectures, and then communicate to other executives on how to manage that risk.
- Overseeing the management of the IT security and risks, giving leadership to the team and developing staff.
- Act as the IT risk champion.
- Coordination of technical controls defined within the Information Security Management Framework or program.
- Develop weekly, monthly and quarterly plans and reports.

ENQUIRIES: **National Office: Midrand** Quoting the relevant reference number, direct your application to: The Director: Human Resources, Office of the Chief Justice, Private Bag X10, Marshalltown, 2107. Applications can also be hand delivered to the Office of the Chief Justice, Human Resource Management, 188, 14th Road, Noordwyk, Midrand, 1685. Ms C Gideon (010) 493 2500/2533/2528

CLOSING DATE: **21 JUNE 2021**

NOTE: In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken



into consideration. Applications must be submitted on the new form Z83, obtainable from any Public Service Department. (www.dpsa.gov.za-vacancies/ www.judiciary.org.za). Received 3 applications using the incorrect application for employment (old Z83) will not be considered. A completed and signed form Z83 should be accompanied by a recently updated comprehensive CV as well as certified copies of all qualification(s), identity document and driver's license. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency. All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these position.

We welcome applications from persons with disAbilities 

