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**The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office:**

|                  |                                                                                                                                                                                                                                                                                  |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>REFERENCE</b> | <b>2021/176/OCJ</b>                                                                                                                                                                                                                                                              |
| <b>POST</b>      | <b>REGISTRAR</b>                                                                                                                                                                                                                                                                 |
| <b>CENTRE</b>    | <b>DURBAN LABOUR COURT: KZN</b>                                                                                                                                                                                                                                                  |
| <b>LEVEL</b>     | <b>OSD</b>                                                                                                                                                                                                                                                                       |
| <b>SALARY</b>    | R 257 073.00 (MR3 –MR5) (Salary to be determined in accordance with experience as per OSD salary determination). Applicant must attach a service certificate/s for determination of their experience. The successful candidate will be required to sign a performance agreement. |

#### **REQUIREMENTS:**

- Matric plus an LLB Degree or a four (4) year Legal qualification.
- A minimum of two (2) years' legal experience obtained after qualification.
- Superior or litigation experience will be an added advantage.

#### **SKILLS AND COMPETENCIES:**

- Excellent communication skills (verbal and written)
- Computer literacy
- Numerical skills
- Attention to detail
- Planning
- Organizing and control
- Problem solving and decision making skills
- Customer service orientated



- Interpersonal skills
- Conflict management
- Strong work ethics
- Professionalism
- Ability to work under pressure and meeting of deadlines
- Results driven
- Honesty/Trustworthy
- Observance of confidentiality

**KEY PERFORMANCE AREAS:**

- Co-ordination of Case Flow management and support to the Judiciary.
- Attend to and execute requests from the judiciary in connection with cases referred to case management and case management related matters.
- Manage the capturing, tracking and monitoring of cases referred to case management to ensure compliance with the Uniform Rules of Court and practice directives.
- Assist the Judge President/designated case management Judge with the facilitation of Pre-Trial conferences (drawing of the roll).
- Maintaining of statistics on the case management tool.
- Supervision and management of staff.
- Provide practical training and assistance to the registrar's Clerk.
- Excise control over the management of appeals and reviews.
- Deal with the files in terms of the relevant codes and Legislation.
- Attend to taxations.

**ENQUIRIES: Ms L Marrie Tel No: (031) 372 3164**

**APPLICATIONS:** Quoting the relevant reference number, direct your application to: The Provincial Head, Office of the Chief Justice, Private Bag X54372, Durban, 4000, or hand deliver applications to the Office of the Chief Justice, Human Resource Management, 1st floor, 2 Devonshire place, off Anton Lembede Street, Durban

**CLOSING DATE: 03 SEPTEMBER 2021**

**NOTE:** Office of the Chief Justice is an equal opportunity employer. In the filling of these posts, the Employment Equity Plan of the Department will be taken into consideration and preference will be given to Women and Persons with Disabilities.



In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on the new form Z83, obtainable from any Public Service Department. ([www.dpsa.gov.za-vacancies/](http://www.dpsa.gov.za-vacancies/) [www.judiciary.org.za](http://www.judiciary.org.za)). The completed and signed form should be accompanied by a recently updated CV as well as copies of all qualification/s and ID document. Such copies need not be certified when applying for a post. The communication from the HR of the Department regarding the requirements of the certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following the communication from HR. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.

All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

**We welcome applications from persons with disAbilities** 

