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The President of the Republic of South Africa proclaimed, by Proclamation No 44 of 2010, the establishment of the Office of the Chief Justice (OCJ) as a National Department on 23 August 2010 to support the Chief Justice as the Head of the Judiciary and the Head of the Constitutional Court. The services of the following dynamic person/s are required to capacitate the Office:

REFERENCE	2021/194/OCJ
POST	DEPUTY DIRECTOR: NETWORK ENGINEER
CENTRE	NATIONAL OFFICE: MIDRAND
LEVEL	11
SALARY	R 733 257.00 per annum (All-inclusive remuneration package). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS:

- Grade 12 and a National Diploma in Computer Engineering, IT or equivalent qualification or equivalent qualification at NQF6 (360 credits).
- Valid Cisco Certified Network Associate (CCNA) in Routing & Switching or Aruba Certified Switching Associate (ACSA) Certificate.
- Valid Cisco Certified Network Professional (CCNP) in Routing & Switching or Aruba Certified Switching Professional (ACSP) will be an added advantage.
- Valid Wireless Certificate will be an added advantage.
- 3 to 5 years' experience in support and management of the network infrastructure which include routing, switching and wireless with minimum 2 years' experience in general IT desktop support.
- A valid driver's licence.

TECHNICAL KNOWLEDGE/COMPETENCIES:

- Experience in network technical support and general IT desktop support
- Knowledge and good understanding of a Multiprotocol Label Switching (MPLS) and Virtual Private Network (VPN)



- Knowledge and understanding of Cisco and HPE/Aruba networked environment
- Experience in the development of network standards and procedures.
- Knowledge and understanding of network monitoring and reporting tools
- A strong focus on service delivery with a desire to innovate, improve process, support others and share ideas.

BEHAVIOURAL COMPETENCIES:

- Advance Customer services skills
- Effective communications skills (written and verbal)
- Attention to details imperative
- Excellent Problem Solving skills
- Ability to multi-task is essential
- Time management and ability to work under pressure
- Ability to adapt to change
- Take accountability and ownership
- Conflict Management
- Coaching skills
- Analytical thinking skill.

KEY PERFORMANCE AREAS:

- Planning, design and implementation of the network infrastructure technologies (LAN, WAN, VPN and VoIP); Network infrastructure specification, configuration and administration;
- Monitoring and management of the Network infrastructure including the data lines and internet break out for the Office of the Chief Justice
- Disaster recovery plans for network infrastructure
- Manage and Utilize all resources allocated to the network environment in accordance with relevant prescripts and legislation
- Provide supervision to internal and external network management team
- Develop weekly, monthly and quarterly plans and reports.

ENQUIRIES: Ms S Tshidino/Ms. B Rakgotho, Tel No: 010) 493 2500



APPLICATIONS: Quoting the relevant reference number, direct your application to: The Director: Human Resources, Office of the Chief Justice, Private Bag X10, Marshalltown, 2107. Applications can also be hand delivered to the Office of the Chief Justice, Human Resource Management, 188, 14th Road, Noordwyk, Midrand, 1685.

CLOSING DATE: **29 OCTOBER 2021**

NOTE: Office of the Chief Justice is an equal opportunity employer. In the filling of these posts, the Employment Equity Plan of the Department will be taken into consideration and preference will be given to Women and Persons with Disabilities.

In the filling of the advertised posts, the objectives of the Constitution of South Africa, 1996 and the staffing policy of the Public Service broadly will be taken into consideration. Applications must be submitted on the new form Z83, obtainable from any Public Service Department. (www.dpsa.gov.za-vacancies/ www.judiciary.org.za). The completed and signed form should be accompanied by a recently updated CV as well as copies of all qualification/s and ID document. Such copies need not be certified when applying for a post. The communication from the HR of the Department regarding the requirements of the certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following the communication from HR. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above-mentioned requirements will not be considered.

The Office of the Chief Justice is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1)(i) of the Constitution of South Africa, 1996 (Act 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. The successful candidate/s will be subjected to Pre-Vetting (Pre-Screening). Financial records will only be checked and considered for applicants applying for Finance related posts. Upon appointment applicants will be subjected to vetting with the purpose of determining their security competency.



All candidates selected for SMS posts must undergo a competency assessment after the interview. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The Department reserves the right not to fill these positions.

We welcome applications from persons with disAbilities 

