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OFFICE OF THE ACTING JUDGE PRESIDENT: LABOUR AND LABOUR APPEAL COURTS

15 November 2024

TO: **CLIFFE DEKKER HOFMEYR INC.**
PER EMAIL: aadil.patel@cdhlegal.com; anli.bezuidenhout@cdhlegal.com

AND TO: **TSHEPO JACOB MANKGE**
PER EMAIL: Tshepo.mankge@yahoo.com

AND TO: **COMMISSION FOR CONCILIATION MEDIATION AND ARBITRATION**
PER EMAIL: agnesr@ccma.org.za; MondeJ@ccma.org.za

Dear Sir/Madam.

RE: CASE NO: JR 2067/24 ANGLO AMERICAN PLATINUM – WATERVAL SMELTERS – DIRECTIVE

1. The abovementioned matter bears reference.

2. As you may be aware in August 2024 the Labour Court issued the Directive 1 of 2024, which provided the guidelines on the implementation of the electronic case-flow management, known as the Court Online System. This directive confined the implementation of the system to urgent applications.

3. The implementation of the system in urgent matters has been a success and thus the Court has resolved to implement the system in all its case flow management processes. In as far as review cases are concerned, the Court

wishes, at an initial stage, to test the uploading of the arbitration records from both the Commission for Conciliation Mediation and Arbitration and the Bargaining Councils on the system.

4. In that regard, I have been directed by the Hon. Acting Judge President Molahlehi to issue the following directive:

4.1. Your review application under the above case number has been selected to be initiated on the system for the purpose of testing the system's efficacy in respect of review applications.

4.2. Accordingly, the applicant is hereby directed to initiate the matter on the Court Online System (https://www.courtonline.judiciary.org.za).

4.3. Once the System has issued a case reference number, the parties are directed to file the necessary pleadings in accordance with the Rules of the Labour Court.

4.4. In the event that any pleadings have already been manually filed with the Registrar of the Court, the parties are directed to upload the stamped documents onto the System.

4.5. Once the matter has been successfully initiated on the Court Online System, the applicant is kindly requested to inform the Registrar accordingly at FNtuli@judiciary.org.za and further carbon copy the writer hereof at the email address below.

5. Furthermore, should the applicant experience any difficulties with initiating the matter on the Court Online System, you may contact the writer hereof for assistance at:

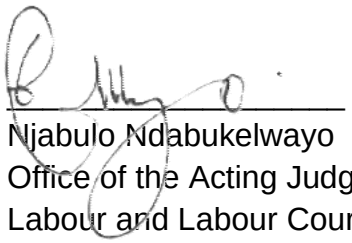
5.1. Email address: nndabukelwayo@judiciary.org.za

5.2. Telephone number: 010 492 9669

6. Attached to this letter are guidelines on how to register as a user of the system and how to upload documents on the system.

7. Your assistance and cooperation is highly appreciated and I trust that the above is in order.

Yours faithfully.



Njabulo Ndabukelwayo
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