



**SOUTH AFRICAN JUDICIAL
EDUCATION INSTITUTE**

ANNUAL REPORT 2018/19



Enhancing Judicial Excellence

SAJEI

ANNUAL REPORT

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REFLECTIONS

OF THE CHIEF EXECUTIVE OFFICE

This report provides progress on the implementation of 2018/19 Annual training schedules for Judges and Magistrates, 2018/19 Research Agenda as well as an update on support to foreign Judicial Training Institutions. It also provides an update on the training of Traditional leaders and induction of new Council members.

For the current financial year, 144 workshops were conducted attended by Judges, Regional and District Magistrates as well as Aspiring Judicial officers. SAJEI received additional requests from the leadership of the Judiciary for workshops informed by operational needs.

Two seminars were planned for Judges and five were conducted. Additional seminars were on Diversity and Inclusion, Promotion of Equality and Prevention of Unfair Discrimination (PEPUDA) as well as Court Annexed Mediation conducted by Judge Ben Hadfield and Judge Clifford Wallace from United States of America (USA). A total of 20 workshops for Regional Magistrates were submitted in 2018/19,

about nine were cancelled. The District Magistracy submitted 122 workshops of which 117 took place, other workshops were either postponed or cancelled. Training for aspiring Judicial officers was conducted for all three levels of the Judiciary.



144 workshops conducted for Judicial Officers



District Magistracy submitted 122 workshops



117 Workshops took place for District Magistracy

A total of 20 Ad-hoc workshops were conducted. The ad-hoc workshops are triggered by additional needs identified by leaders of the Judiciary. During this financial year, SAJEI launched a new four-day program named "Human Rights week" for the Magistrates. The purpose of the program was to discuss human rights related topics in order to enhance the skills of Judicial Officers. Topics that were covered focused on undocumented children, statelessness, dealing with foreigners during

first appearance, HIV/TB and Human Rights, Housing Rights, media presence during court proceedings and LGBTQ+.

SAJEI has produced three Newsletters for the lower court Judiciary and one Journal during this financial year. Also, SAJEI has conducted two regional initiatives on Environmental law and Trafficking in Persons, respectively. A team of experienced Magistrates have developed a manual on Environmental law. They are currently updating it to include Wildlife Trafficking. A Colloquium on Trafficking in Persons was attended by Judicial Officers from Botswana, Lesotho, Zimbabwe, Eswatini, Namibia, Tanzania and Uganda. The outcome of the Colloquium was an action plan which has not been implemented due to budgetary constraints.

In December 2018, SAJEI launched and piloted a training programme on HIV/TB and Human Rights. The program will be rolled out to three provinces in 2019/20 financial year.

SAJEI is rendering local support to the International Organization for Judicial Training (IOJT) conference which is scheduled to take place in Cape Town from 23rd to 26th September 2019. The theme of the conference is "Judicial Training: A Key to the Successful Transformation of the Judiciary". The Local Organising Committee is chaired by the Deputy Chief Justice. The details are on page 43 of this report.

Dr Gomolemo Moshoeu
SAJEI Chief Executive Officer (CEO)





ABOUT SAJEI

LEGISLATIVE AND OTHER MANDATES

In discharging its mandate, SAJEI is guided by the Constitution, South African Judicial Education Institute Act 14 of 2008 as amended by Judicial Matters Amendment Act 24 of 2015, other relevant legislation and policies.



CONSTITUTIONAL MANDATE

The Constitutional mandate of SAJEI emanates from section 180 (a) of the Constitution which makes provision for National legislation to be promulgated dealing with the training of Judicial officers



LEGISLATIVE MANDATE

SOUTH AFRICAN JUDICIAL EDUCATION INSTITUTE ACT 14 OF 2008

The SAJEI Act is the basis for the legislative mandate of the Institute. The Act establishes the Institute and provides for its mandate.

MAGISTRATES COURT ACT 99 OF 1993

The compulsory training of newly appointed Magistrates is provided for in section 3(1)(f)(i) of the Magistrates Act 99 of 1993. The section provides that: "No person shall be appointed as Magistrates unless he has successfully completed an applicable course".

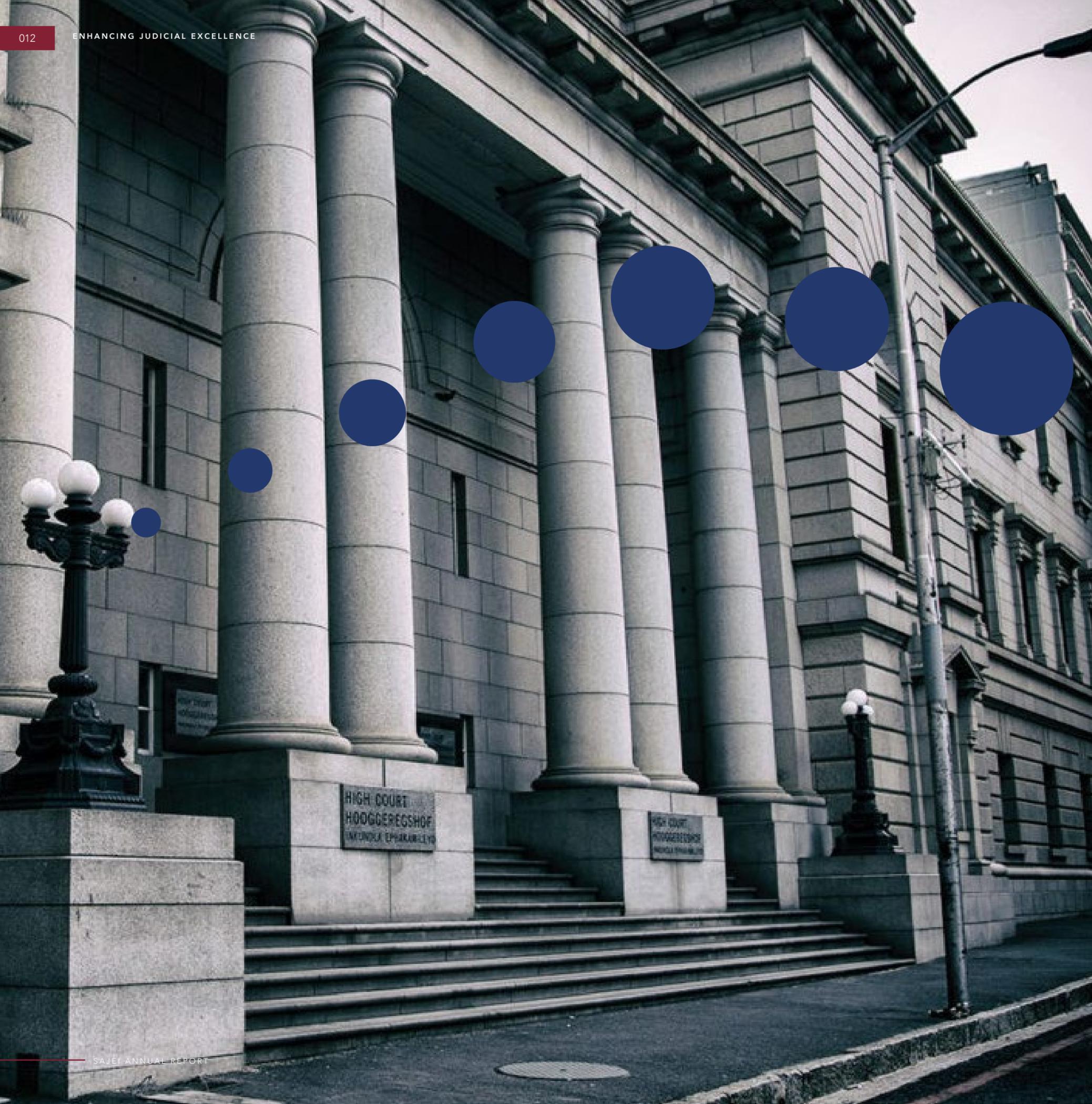
ORGANISATIONAL STRUCTURE

The SAJEI team comprises of the following officials as well as Judicial Officers:

- Chief Executive Officer (CEO)
- Deputy Director:
Executive Support to the CEO
- Personal Assistant to the CEO
- Chief Director:
Judicial Education Support
- Director:
Curriculum Development & E-learning
- Director:
Judicial Education
- Deputy Director:
Judicial Education & Research
- Deputy Director:
Senior Event Coordinator
- Event Coordinators x 4
- Law Researchers x 2
- Judicial Educators x 3
(Senior Magistrates)

Note: Four Judicial Educators are placed at SAJEI for a period of five years effective from 1 September 2016





PERFORMANCE INFORMATION



PERFORMANCE INFORMATION

This report covers the period from 01 April 2018 to 31st March 2019. During this period, a total of 144 different training interventions took place attended by 3208 delegates. The summarized breakdown of workshops is as follows:

NUMBER OF WORKSHOPS/ SEMINARS	DELEGATES	NUMBER OF DELEGATES
5	Judges	220
1	Basic Aspirant Judges	23
1	Regional and District Magistrates: Court Annexed Mediation & Case Management	33
3	Aspiring Regional Magistrates	84
2	Regional and District Magistrates	101
11	Regional Magistrates	364
117	District Magistrates	2250
1	Aspiring District Magistrates	28
2	Other: Legal Professionals	82
	TOTAL	3208



PERFORMANCE INFORMATION



SAJEI 2018/19



144 TRAINING INTERVENTIONS



3208 DELEGATES

STATISTICS: SEMINARS AND WORKSHOPS

JUDGES

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
17-20 July 2018	Competition Law , Case Management & Maritime Law	Centralized, Western Cape	67
28 September 2018	PEPUDA	Centralized, Gauteng	31
14 -15 January 2019	Court Annexed Mediation and Case Management	Centralized, Gauteng	25
16-18 January 2019	ICT and Organized Crime	Centralized Gauteng	84
28-29 March 2019	Diversity and Inclusion	Gauteng	48



Photo: Judges Seminar 2019

STATISTICS: SEMINARS AND WORKSHOPS

● ADVANCED ASPIRANT JUDGES PROGRAM

The Advanced Aspirant Judges course was attended by 23 delegates from 21 – 23 January 2019. The breakdown of delegates is as follows:

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
23-25 July 2018	Basic Aspirant Judges	Centralized, Gauteng	23
21-23 January 2019	Advanced Aspirant Judges	Centralized, Gauteng	23

Delegates indicated that they acquired skills on how to deal with opposed and unopposed matters as well as writing concise judgements. Furthermore, delegates appreciated general feedback on pre-course assignments.

● REGIONAL AND DISTRICT MAGISTRATES

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
29 November - 01 December 2018	HIV/TB and Human Rights	Centralized, Gauteng	43
14-15 January 2019	Court Annexed Mediation and Case Management	Centralized, Gauteng	58

STATISTICS: SEMINARS AND WORKSHOPS

● JUDICIAL SKILLS FOR ASPIRING REGIONAL MAGISTRATES

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
13-18 May 2018	Judicial Skills for Aspiring Regional Magistrates	Gauteng and North West	30
17-22 June 2018	Judicial Skills for Aspiring Regional Magistrates	Gauteng, Limpopo and Mpumalanga	25
22-27 July 2018	Judicial Skills for Aspiring Regional Magistrates	Kwa-Zulu Natal	29



Photo: Newly Appointed Regional Magistrates

STATISTICS: SEMINARS AND WORKSHOPS

● REGIONAL MAGISTRATES

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
21-23 May 2018	Sexual Offences	Free State and Northern Cape	17
4-6 June 2018	Civil Refresher	Kwa-Zulu Natal	20
16-17 August 2018	Sexual Offences	Western Cape	30
22-24 August 2018	Sexual Offences	Gauteng	32
12-15 September 2018	Criminal Court skills: Environmental Crimes	Limpopo, Mpumalanga, North West and Gauteng	75
25-28 September 2018	Criminal Court skills: Environmental Crimes	Kwa-Zulu Natal	29
15-16 November 2018	Criminal Court skills: Environmental Crimes	Eastern Cape	34
06-08 December 2018	Sexual Offences	Limpopo	23
05-08 February 2019	Mentoring for Regional Magistrates	Gauteng	44
21-23 February 2019	Civil Court skills	Limpopo	14
6-29 March 2019	Newly Appointed Regional Magistrates	Centralized, Gauteng	46

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
4-6 April 2018	Children's Court Skills Course Content: Adoptions	Eastern Cape Region 1	23
11-13 April 2018	Mentoring: Course Content: Mentor and Mentee skills	Eastern Cape Region 1 & 2	24
16-18 April 2018	Judicial Skills Course Content: Judgment writing and Judicial Ethics	Gauteng	19
19-20 April 2018	Civil Court Skills Course Content: Evictions	Kwa-Zulu Natal, Durban	22
24-26 April 2018	Criminal Court Skills Course Content: Evidence	Eastern Cape Region 2	18
2-4 May 2018	Family Court Skills: Course Content: DVA, Harassment, Older Persons and Maintenance	Mpumalanga	15
7-11 May 2018	Children's Court Skills: Course Content: Parenting plans, Adoptions, Care and contact	Western Cape	19
14-16 May 2018	Criminal Court Skills Course Content: Confession, Admission, Pointing out and Case law	North West	14

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
14-18 May 2018	Civil Court Skills Course Content: Action and Application Procedure	Gauteng	13
14-17 May 2018	Diversity Course Content: Diversity and Inclusion	Limpopo	24
15-18 May 2018	Criminal Court Skills Course Content: Evidence	Kwa-Zulu Natal, Durban	22
16-18 May 2018	Civil Court Skills Course Content: PAJA	Northern Cape	10
16-18 May 2018	Children's Court Skills Course Content: Preliminary Enquiries	Eastern Cape Region 1	23
21-23 May 2018	Children's Court Skills Course Content: Adoptions	Eastern Cape, Mthatha	19
21-25 May 2018	Civil Court Skills Course Content: Default Judgments and National Credit Act	Limpopo and North West	12
29 May-01 June 2018	Children's Court Skills Course Content: Child Justice Act	Eastern Cape Region 2	23

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
4-7 June 2018	Children's Court Skills Course Content: Children's Act and Regulations, Parental Rights and Responsibilities	Free State, Bloemfontein	15
6-8 June 2018	Civil Court skills Course Content: National Credit Act, Debt Review and Rescission	Kwa-Zulu Natal, Pietermaritzburg	22
6-8 June 2018	Civil Court Skills Course Content: PAIA	Gauteng	16
11-14 June 2018	Diversity Course Content: Diversity and Inclusion	Kwa-Zulu Natal, Pietermaritzburg	18
13-15 June 2018	Children's Court Skills Course Content: Foster care, extensions and impact of Customary law on Children	Eastern Cape Region 1	22
18-21 June 2018	Criminal Court Skills Course Content: Bail, CPA, Enquiries and Fire Arms Control Act	Limpopo	14
18-22 June 2018	Children's Court Skills Course Content: Foster Care, Adoptions, Stateless Children and Children without documentation	North West	17

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
21-22 June 2018	Judicial Dialogue on HIV/TB and Human Rights	Centralized, Gauteng	40
27-29 June 2018	Children's Court Skills Course Content: Adoptions and Access rights	Gauteng	09
2-3 July 2018	Court Annexed Mediation and Case Management	Centralized, Gauteng	38
2-5 July 2018	Children's Court Skills: Course Content: Children's Act	Mpumalanga	16
4-5 July 2018	Court Annexed Mediation and Case Management	Centralized, Gauteng	33
5-6 July 2018	Family Court Skills Course Content: Maintenance	Kwa-Zulu Natal, Pietermaritzburg	15
6 July 2018	Court Annexed Mediation and Case Management	Centralized, Gauteng	27
9-10 July 2018	Court Annexed Mediation and Case Management	Centralized, Gauteng	34
11-12 July 2018	Court Annexed Mediation and Case Management	Centralized, Gauteng	29

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
11-13 July 2018	Civil Court Skills Course Content: PAJA	Eastern Cape Region 1	22
12-13 July 2018	Family Court Skills Course Content: Maintenance Act	Eastern Cape Region 2	15
18-20 July 2018	Children's Court skills Course Content: Parental responsibilities and rights, DHA legislation	Northern Cape	10
18-20 July 2018	Criminal Court skills Course Content: Bail Applications, Sec 77-79, Enquiries, Criminal Procedure Act	Gauteng	15
23-25 July 2018	Criminal Court skills Course Content: Evidence	Free State	15
23-27 July 2018	Criminal Court skills Course Content: Documentary evidence, Admissions, Confessions, Pointing out, Fingerprints and Breathalyzer	Western Cape	16
25-27 July 2018	Family Court skills Course Content: DVA, Harassment, Older Persons and Maintenance	Eastern Cape Region 2	16

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
25-27 July 2018	Criminal Court skills Course Content: Patterns, Mediation and Illegal Immigration	North West	17
2-3 August 2018	Stress Management and Trauma Debriefing	Kwa-Zulu Natal, Pietermaritzburg	18
2-3 August 2018	Civil Court skills Course Content: National Credit Act	Mpumalanga	18
6-7 August 2018	Advanced Computer Skills	Mpumalanga	16
6-8 August 2018	Equality Court Skills Course Content: PEPUDA	Limpopo	22
6-8 August 2018	Judicial Management and Judicial Ethics	Eastern Cape Region 1	24
13-17 August 2018	Criminal Court Skills Course Content: Plea Proceedings, Conducting Criminal Trial, Trial within a Trial	Eastern Cape, Mthatha	16
14-17 August 2018	Family Court Skills Course Content: Domestic Violence Act, Harassment Act, Older Persons and Maintenance	North West	16
15-17 August 2018	Civil Court Skills Course Content: PAIA	Eastern Cape Region 1	20

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
20-24 August 2018	Criminal Court skills Course Content: Immigration, Human Trafficking, Child Abduction and Extradition	Western Cape	21
20-24 August 2018	Civil Court Skills Course Content: Cost orders, Debt Collection and Review	Gauteng	18
22-24 August 2018	Family Court Skills Course Content: Maintenance, Future Maintenance, Harassment Act	Limpopo	17
22-24 August 2018	Civil Court Skills Course Content: PAIA	Kwa-Zulu Natal, Durban	18
27-29 August 2018	Civil Court skills Course Content: PAJA	Limpopo	15
31 August – 01 September 2018	Criminal Court skills	Free State, Welkom	10
3-4 September 2018	Civil Court skills Course Content: Default Judgments	Free State, Bloemfontein	16
3-5 September 2019	Criminal Court Skills Course Content: Judgment writing and Inquest	Mpumalanga	15

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
3-5 September 2018	Equality Court Skills Course Content: PEPUDA	Limpopo	20
5-7 September 2018	Children's Court Skills Course Content: Child Justice Act	Kwa-Zulu Natal, Pietermaritzburg	16
10-14 September 2018	Criminal Court Skills Course Content: Immigration DNA & Fingerprinting	Eastern Cape, Mthatha	21
12-14 September 2018	Family Court Skills Course Content: Domestic Violence Act, Harassment, Older Persons and Maintenance	Eastern Cape Port Elizabeth	20
12-14 September 2018	Family Court Skills Course Content: Maintenance Act, Civil Enforcement, Domestic Violence Act, Harassment Act and Older Persons Act	Gauteng	17
17-18 September 2018	Criminal Court skills	Mpumalanga	16
18-21 September 2018	Mentoring: Course Content: Mentor and Mentee skills	North West	16
18-21 September 2018	Civil Court skills Course Content: Judgment writing, Managing opposed and unopposed motions.	Mpumalanga	17

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
19-21 September 2018	Equality Court skills Course Content: PEPUDA	Eastern Cape, Mthatha	22
20-21 September 2018	Criminal Court skills Course Content: Bail Applications, DNA Act and Section 49(g)	Northern Cape	09
26-28 September 2018	Diversity Course Content: Diversity and Social Context	Free State, Bloemfontein	15
26-28 September 2018	Criminal Court Skills Course Content: Sentencing, Competency orders and Inquest	Eastern Cape, Mthatha	21
2-5 October 2018	Human Rights week	Centralized, Gauteng	33
3-5 October 2018	Course Content: Judicial Management and Judicial Ethics	Mpumalanga	16
8-12 October 2018	Civil Court Skills Course Content: Application procedure, Debt Collection and Default Judgment	Eastern Cape Region 2	18
8-10 October 2018	Criminal Court Skills Course Content: Bail and Sec 77-78	Mpumalanga	15

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
10-12 October 2018	Children's Court Skills Course Content: Children's Act and Regulations	Gauteng	24
16-19 October 2018	Criminal Court Skills Course Content: Bail, sec 77-79, Referrals to Regional Court	North West	16
16-18 October 2018	Civil Court Skills Course Content: PAJA	Mpumalanga	18
18-19 October 2018	Children's Court Skills Course Content: Child Justice Trial and Sentencing	Eastern Cape Region 1	25
18-19 October 2018	Judgment Writing	Free State, Bloemfontein	16
22-24 October 2018	Criminal Court skills Course Content: Bail Applications	Limpopo	16
22-24 October 2018	Civil Court Skills Course Content: PIE, ESTA and Insolvency	Western Cape	17
24-26 October 2018	Equality Court skills: Course Content: PEPUDA	Kwa-Zulu Natal, Durban	20

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
29-31 October 2018	Civil Court skills: Course Content: PIE and ESTA	Eastern Cape Region 2	17
5-7 November 2018	Civil Court skills Course Content: PAIA	Mpumalanga	16
14-15 November 2018	Criminal Court skills Course Content: Firearms Control, National Road Traffic Act and Dagga	Mpumalanga	16
14-16 November 2018	Criminal Court Skills Course Content: Bail, sec77-79, National Road Traffic Act, Sentencing, Immigration and Extradition	Gauteng	13
14-16 November 2018	Civil Court Skills Course Content: Costs, Small Claims court and Mediation	Eastern Cape, Mthatha	19
19-21 November 2018	Civil Court Skills	Kwa-Zulu Natal, Pietermaritzburg	23
19-23 November 2018	Criminal Court Skills Course Content: Child Justice Act, sec 77-79	Western Cape	14
21-22 November 2018	Family Court Skills Course Content: Maintenance	Northern Cape	10

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
21-23 November 2018	Children's Court Skills Course Content: Preliminary Inquiries	North West	18
26-28 November 2018	Children's Court Skills Course Content: Removals and Ancillary Orders	Kwa-Zulu Natal, Durban	24
28-30 November 2018	Children's Court Skills Course Content: Environmental law	Eastern Cape Region 1	31
06-07 December 2018	Economic, Social & Cultural Rights	Limpopo	23
29 January – 01 February 2019	Civil Court Skills Course Content: Default judgments	North West	16
30 January – 01 February 2019	Equality Court Skills Course Content: PEPUDA	Gauteng	23
11- 15 February 2019	Civil Court Skills Course Content: PAIA and PAJA	Eastern Cape Region 2	15
12 -15 February 2019	Criminal Court Skills Course Content: Bail, Sentencing, repeat offenders, Defective and amended Charge sheets	North West	16
15 February 2019	Family Court Skills Course Content: Maintenance	Northern Cape	12

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
15 February 2019	Court Annexed Mediation and Case Management	Centralized, Gauteng	46
18-22 February 2019	Civil Court Skills Course Content: PAJA and PAIA	Western Cape	24
21-22 February	Civil Court Skills Course Content: National Credit Act	Kwa-Zulu Natal	19
22 February 2019	Court Annexed Mediation and Case Management	Centralized, Gauteng	50
25-26 February 2019	Court Annexed Mediation and Case Management	Eastern Cape Region 1	30
28 February – 01 March 2019	Court Annexed Mediation and Case Management	Western Cape	23
28 February – 01 March 2019	Civil Court Skills Course Content: Judgment writing	Eastern Cape Region 2	15
28 February – 01 March 2019	Criminal Court skills Course Content: Section 77 -79	Free State, Bloemfontein	13
07-08 March 2019	Stress Management and Trauma Debriefing	Gauteng	21



Photo: Court Annexed Mediation



STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
08 March 2019	Court Annexed Mediation and Case Management	Centralized, Gauteng	24
11-12 March 2019	Housing rights and Informal Traders	Gauteng	11
13-15 March 2019	Criminal Court Skills Course Content: Inquests	Western Cape	15
14-15 March 2019	Court Annexed Mediation and Case Management	Mpumalanga	15
14-15 March 2019	Civil Court Skills Course Content: Consumer Protection Act	Kwa-Zulu Natal	20
15-16 March 2019	Children's Court skills	Free State, Bloemfontein	10
18-20 March 2019	Criminal Court skills	Western Cape	12
19-20 March 2019	Economic, Social and Cultural Rights	Northern Cape	9
19-20 March 2019	Civil Court skills	Kwa-Zulu Natal	18
25-26 March 2019	Civil Court Skills Course Content: Train the Trainer	Gauteng	18

STATISTICS: SEMINARS AND WORKSHOPS

● DISTRICT MAGISTRATES CONTINUED

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
27-29 March 2019	Judicial Management	Eastern Cape	15
28-29 March 2019	Diversity Course Content: Social Context and Diversity	Gauteng	21



Photo: Judges Seminar 2018

STATISTICS: SEMINARS AND WORKSHOPS

● JUDICIAL SKILLS FOR ASPIRING DISTRICT MAGISTRATES

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
17, 24 November and 01,08 December 2019	Judicial Skills for Aspiring DCM	KwaZulu-Natal, Pietermaritzburg	28

● OTHER: LEGAL PROFESSION

DATES	DELEGATES	PROVINCES	NO OF DELEGATES
22 February 2019	Court Annexed Mediation and Case Management	Centralized, Gauteng	58
8 March 2019	Court Annexed Mediation and Case Management	Centralized, Gauteng	33



Photo: Judges attending Court Annexed Mediation presented by Chief Judge Wallace



ANNUAL TRAINING SCHEDULES 2018/19

● JUDGES



The seminar for July 2019 will not take place in order to facilitate the attendance of the International Organization for Judicial Training Conference (IOJT) scheduled to take place in September 2019 in Cape Town. The conference provides an opportunity for training, networking and exchange of best practices in Judicial training. The Judge President of Gauteng division requested a diversity seminar. It was attended by Judges from Johannesburg and Pretoria.



Photo: Regional Colloquium on Trafficking in Persons

● REGIONAL MAGISTRATES

The 2019/20 Training schedule consisting of 21 Judicial education courses was received and tabled at the Curriculum Planning and Development Committee on 25th January 2019. The program was recommended to SAJEI Executive Committee. Subsequently, SAJEI received a revised schedule which has been referred to the Curriculum Committee for review. The Curriculum Committee will consider the revised schedule on the 5th April 2019.

● DISTRICT MAGISTRATES

The 2019/20 Training schedule consisting of 121 Judicial education courses was tabled at the Curriculum Planning and Development Committee on the 25th January 2019. The schedule was supported and referred to Exco for recommendation to Council. Exco has considered the training schedule and resolved to recommend to Council for approval

Due to the limited number of Judicial Educators, SAJEI has requested the Magistrates Commission to consider additional posts of Judicial Educators. On the 22nd February 2019, the Commission resolved that SAJEI should apply for the appointment of acting Magistrates in order to facilitate the seamless implementation of the schedule.

One of the Judicial Educators, Mr Mashau Ramalebana has been appointed as a Regional Magistrate effective 1st March 2019. The Magistrates Commission has resolved that an acting Magistrate be appointed in George so that Mr Ramalebana can continue to render duties at SAJEI for a period of six months effective 1st April 2019 whilst recruitment is underway.



Photo: Judicial Dialogue on HIV TB and Human Rights



● REGIONAL SYMPOSIUM ON ENVIRONMENTAL LAW

From the 1st to 3rd August 2018, a SAJEI delegation comprising of two Justices of the Supreme Court of Appeal, two Judges President including Chairperson of the Magistrates Commission, five Regional Magistrates and one Judicial Educator participated in the Regional Symposium on Environmental Law. The theme of the Symposium was "Greening the Judiciary". The five Regional Magistrates who were part of the delegation are members of the team that has developed a manual on Environmental law. A draft SAJEI Training manual was presented at the Colloquium. The team is currently updating the manual to include Wildlife Trafficking.

SAJEI was elected as the representative of Southern African Judicial Training Institutes as well as the Secretariat for the Africa Judicial Education Network on Environmental Law (AJENEL). The Chairperson of AJENEL is Justice Sir Dennis Adjei, Judge of the Appeal Court of Ghana. AJENEL holds virtual meetings.

● SUPPORT TO FOREIGN JUDICIAL INSTITUTIONS

One of the functions of SAJEI is to render assistance to foreign judicial institutions and courts. For the current financial year two initiatives took place i.e Environmental law and Trafficking in Persons.

● REGIONAL COLLOQUIUM ON TRAFFICKING IN PERSONS

In collaboration with UNODC, SAJEI hosted a Regional Colloquium on Trafficking in Persons from 22nd to 24th August 2018. The Colloquium was attended by 17 Regional Magistrates and Judicial Officers from Botswana, Lesotho, Zimbabwe, Eswatini, Namibia, Tanzania and Uganda. Deputy Chief Justice Damaseb of Namibia was the keynote speaker and shared best practices on adjudicating Trafficking in Persons related cases. A Steering Committee was established and SAJEI was nominated to serve as both Chairperson and Secretariat. An Action plan on how to integrate Trafficking in Persons into Judicial curricula was adopted by the delegates. The action plan has not been implemented due to budgetary constraints.



NEW TRAINING INITIATIVE

● HUMAN RIGHTS WEEK FOR MAGISTRATES

SAJEI organized the first Human Rights week from the 2nd to 5th October 2018 in partnership with United Nations High Commissioner for Refugees (UNHCR) (Refugee rights), International Commission of Jurists (Housing Rights) and the Williams Institute (LGBTIQ+ Rights). The program also included gender and HIV as well as testimonies by vulnerable groups. Mr Leigh, an HIV and Gender activist delivered a testimony on challenges experienced by transgender and HIV positive people in court. It is with sadness that Mr Leigh passed on in January 2019 due to TB related complications. There were dedicated themes for each day. This workshop was well received by Magistrates in attendance and partners.

● HIV/TB, GENDER & HUMAN RIGHTS PROGRAM

SAJEI has launched a program on HIV/TB, Gender and Human Rights in October 2018. The program was developed with the leadership of the District Magistracy and experienced Magistrates. The program will be rolled out to provinces in the new financial year.



RESEARCH PROJECTS

● SAJEI NEWSLETTER ● SAJEI JOURNAL

For the current financial year, SAJEI has published three Newsletters for the lower court Judiciary. The Editorial Committee led by Ms Vincent Ratshibvumo has rendered excellent service.

During the current financial year, the Editorial Board led by Justice Mbuyiseli Madlanga reviewed the articles for the second issue and draft editorial policy. The journal will be published during the next financial year. SAJEI has received books from publishers for review. SAJEI invites experts to assist with review of the books.



Photo: Court Annexed Mediation with Judge Hadfield in the middle

OTHER TRAINING ACTIVITIES

● COURT ANNEXED MEDIATION AND CASE MANAGEMENT

Chief Judge Clifford Wallace and Judge Ben Hadfield from the USA have conducted several workshops on Court Annexed Mediation and Case Management attended by Judges, Magistrates and members of the legal profession. A total of 82 members of the Legal profession attended a one-day seminar. From the evaluation feedback, participants indicated that the training should be mandatory for all members of the legal profession and it should be conducted over a period of 5 days.

● INTERNATIONAL ORGANIZATION ON JUDICIAL TRAINING (IOJT) CONFERENCE

The IOJT in partnership with the National Centre for State Courts (NCSC) will be hosting a conference from 23rd to 26th September 2019. The venue for the conference is ICC Cape Town. The Office of the Chief Justice (SAJEI) will be providing local support.

The International Organization for Judicial Training (IOJT), is an international organization whose mission is:

- a. To promote the rule of law;
- b. To consider common issues for the training and education of Judges;
- c. To promote and advance cooperation among its members; and
- d. To facilitate the international exchange of information.

The conference is held biennially and the previous one was in the Philippines. The information on the conference is on IOJT website.

In 2016, the SAJEI Council sent a delegation to the IOJT conference in Brazil. Thereafter the National Centre for State Courts has provided support to SAJEI on Facilitation skills. Mr. John Meeks of NCSC, an experienced Judicial Educator conducted training for about 60 Judicial Officers on facilitation skills in 2016 and 2018. NCSC has hosted a delegation led by the former Deputy Chief Justice Dikgang Moseneke.



The theme of the conference is "Judicial Training: A Key to Successful Transformation of the Judiciary."

The list of topics and sub-topics are as follows:

A. JUDICIAL TRAINING CHALLENGES

- The Evolution of Technology and its Impact on Judicial Training Institutes: Digitalization, Social Media, Artificial Intelligence (AI) and Others;
- New Areas of the Law: Artificial Intelligence Liability, Privacy, Terrorism, Cybersecurity, Ethics Implications, Environmental, Electronic and DNA Evidence and Others.

B. JUDICIAL TRAINING - AGENT FOR TRANSFORMATION

- Electoral Justice Training Approaches;
- Improving Public Trust and Confidence: Managing Accountability, Judicial Outreach, and the Effective Management of Economics, Ethics, LGBT, Human Trafficking, Property and Environmental Law Cases;
- Modern Approaches to Curriculum Development; and
- Developing Performance Baselines and Evaluation Criteria for Training

C. JUDICIAL TRAINING - INSTITUTIONAL CAPACITY CONSIDERATIONS

- The Role of Governance in Managing Performance;
- Approaches to Partnering with Academic Institutions;
- Professional Development of Staff;
- Research Management and Goals; and
- Budget Development Approaches and Communication Strategies.

The Local Organising Committee chaired by the Deputy Chief Justice is responsible for finalizing conference program and identify speakers with the support of the NCSC. Submissions of papers for the conference are currently submitted to IOJT and SAJEI for consideration.



Photo: Steering Committee Trafficking in Persons



Photo: Chief Justice Mogoeng Mogoeng attending Court Annexed Mediation training

● TRAINING OF TRADITIONAL LEADERS

SAJEI addressed the National House of Traditional Leaders in March 2018 on Judicial Skills training. Thereafter, SAJEI was invited to Provincial House of Traditional Leaders in Limpopo, KwaZulu Natal and North West. The training needs have not been received from these three Houses.

In February 2019, SAJEI received a request for training on Judicial skills from the Eastern Cape. The workshop is tentatively scheduled for May 2019. SAJEI is awaiting further communication from Traditional Leadership and CoGTA in the Eastern Cape.



GOVERNANCE



● INTRODUCTION

The governance of SAJEI consists of the Council and Committees as detailed below. The Accounting Officer of SAJEI is the Secretary-General of the Office of the Chief Justice in terms of the SAJEI Act.

● COUNCIL

1. Chief Justice, Mogoeng Mogoeng
2. Deputy Chief Justice, Raymond Zondo
3. Deputy Minister of Justice and Constitutional Development, Hon. John Jeffery (MP)
4. Justice Chris Jafta, Constitutional Court
5. Dr Mathole Motshekga, Member of Parliament (MP)
6. President Mandisa Maya, Supreme Court of Appeal
7. Judge President Monica Leeuw, North West
8. Judge President Francis Legodi, Mpumalanga
9. Judge President Cagney Musi, Free State
10. Justice Fritz Brand, retired Judge of the Supreme Court of Appeal
11. Justice Nambitha Dambuza, Supreme Court of Appeal
12. Mr Nkosana Mvundlela, Attorney
13. Dr Nombulelo Lubisi, Dean of Law, University of Fort Hare
14. Prof Letlhokwa Mpedi, Dean of Law, University of Johannesburg
15. Advocate Tererai Mafukidze
16. Nkosi Nondumiso Ngonyama, Traditional Leader
17. Mr Daniel Mogotsi, Regional Magistrate, North West
18. Mr Bruce Langa, Regional Court President, Western Cape
19. Ms Tule-tu Tonjeni, Chief Magistrate Mpumalanga
20. Ms Gaynor Tuck, Magistrate Eastern Cape

● COMMITTEES

The list of topics and sub-topics are as follows:

A. EXECUTIVE COMMITTEE

1. Deputy Chief Justice RMM Zondo (Chairperson)
2. President M. Maya
3. Judge President F. Legodi
4. Prof L. Mpedi
5. Dr N. Lubisi
6. Mr B. Langa
7. Ms J Wessels
8. Mr O. Krieling
9. Ms T. Tonjeni

B. CURRICULUM PLANNING AND DEVELOPMENT COMMITTEE

1. F Brand JA (Chairperson)
2. N Dambuza JA
3. Judge President M. Leeuw
4. Judge President F. Legodi
5. Judge President C. Musi
6. Mr B. Langa
7. Ms J. Wessels
8. Mr O. Krieling
9. Ms T. Tonjeni
10. Adv. T Mafukidze
11. Prof G. Mpedi
12. Nkosi N. Ngonyama

C. BUDGET AND FINANCE COMMITTEE

1. President M. Maya
2. Mr D. Mogotsi
3. Mr O. Krieling
4. Adv T. Mafukidze
5. Mr B. Langa
6. Mr M. Mvundlela

D. HUMAN RESOURCE COMMITTEE

1. Dambuza JA (Chairperson)
2. Dr N. Lubisi
3. Ms G. Tuck
4. Mr B. Langa
5. Mr O. Krieling
6. Mr M. Mvundlela

E. NEW COUNCIL MEMBERS

The following members have been designated to SAJEI Council during the current financial year:

- a. Judge President F. Legodi
- b. Judge President C. Musi
- c. Mr D. Mogotsi
- d. Prof N. Lubisi.

All Council members received Induction files, to date Prof Lubisi and Mr Mogotsi have been inducted by the Chief Executive Officer. Other members will be inducted when they are available.



FINANCIAL INFORMATION

APPROPRIATION STATEMENT

for the year ended 31 March 2019

	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of Final Appropriation	Final Appropriation	Actual Expenditure
Economic Classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	50 472	(8 232)	(2 156)	40 084	37 310	2 774	93.1%	40 366	40 357
Compensation of employees	9 555	234	11	9 800	9 800	-	100.0%	8 608	8 607
Goods and services	40 917	(8 466)	(2 167)	30 284	27 510	2 774	90.8%	31 758	31 750
Interest and rent on land									
Payments for capital assets	956	(541)	-	415	415	-	100.0%	677	676
Buildings and other fixed structures									
Machinery and equipment	956	(541)	-	415	415	-	100.0%	577	577
Intangible assets								100	99
Payments for financial assets									

LIST OF ABBREVIATIONS

APP	Annual Performance Plan
AI	Artificial Intelligence
AIDS	Promotion of Equality and Prevention of Unfair Discrimination Act 4 of 2000
AJENEL	Africa Judicial Education Network on Environmental Law
CEO	Chief Executive Officer
CoGTA	Cooperative Governance and Traditional Affairs
ESTA	Extension of Security of Tenure Act 62 of 1997
HIV	Human Immunodeficiency Virus
ICT	Information and Communications Technology
IOJT	International Organization for Judicial Training
LGBTQ+	Lesbian, Gay, Bisexual, Transgender, Queer
NCSC	National Centre for State Courts
OCJ	Office of the Chief Justice
PAIA	Promotion of Access to Information Act 2 of 2000
PAJA	Promotion of Administrative Justice Act 3 of 2000
PIE	Prevention of Illegal Eviction from Unlawful Occupation of Land Act 19 of 1998
SAJEI	South African Judicial Education Institute
TB	Tuberculosis
UNHCR	United Nations High Commissioner for Refugees
USA	United States of America

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